



Lausanne Movement
Diasporas



Diasporas Issue Network

2025

Growth Reflection

Based on the Lausanne Issue Network Health Framework



Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Diasporas Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Diasporas’s size and growth stage, and are:



(Your top 3 scores)

Flourishing and healthy



(Your middle 6 scores)

Active growth, but with room for strengthening



(Your bottom 3 scores)

Fragile or underdeveloped, requiring renewed focus



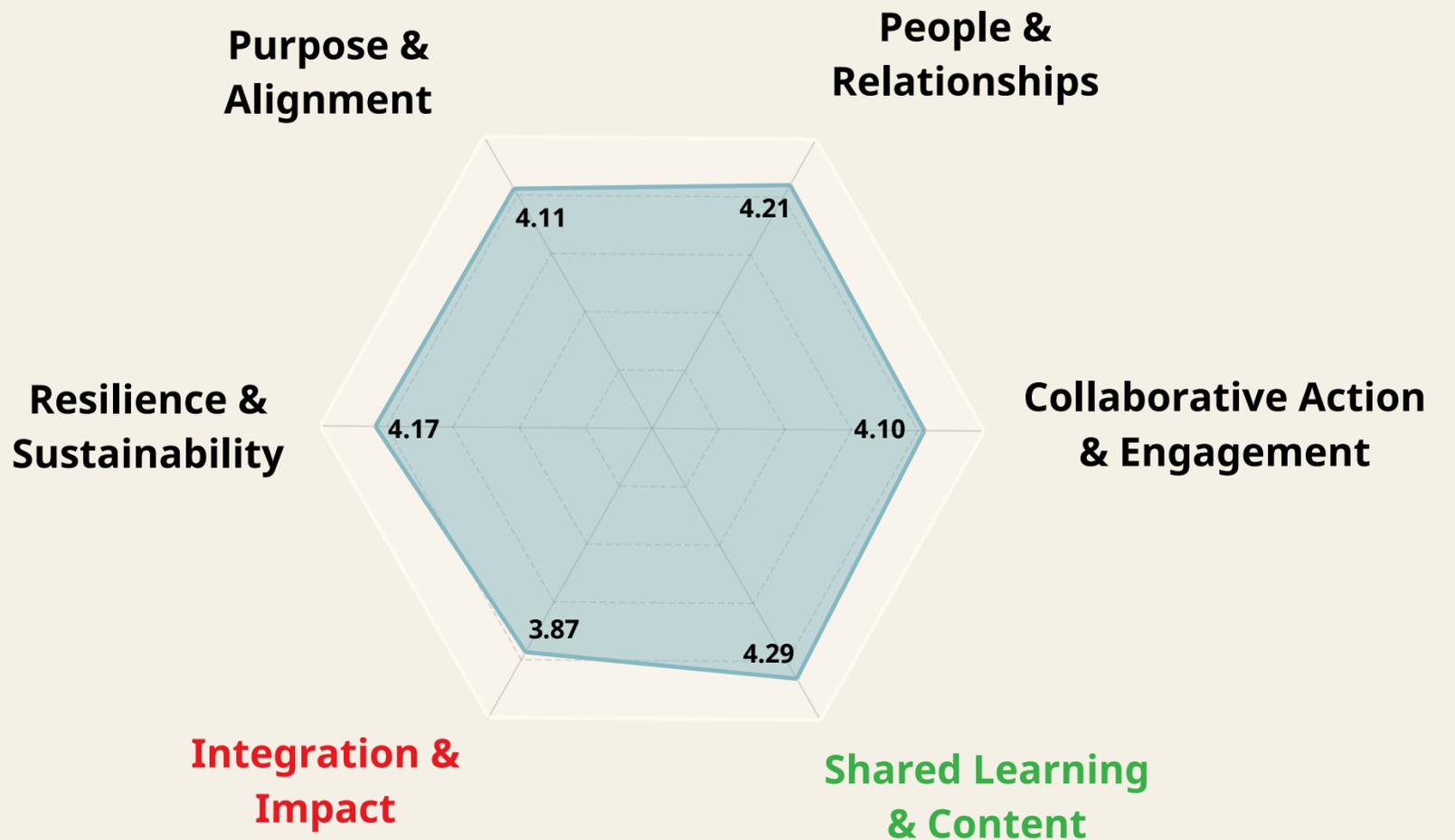
Assessment Summary

Overall Network Health Status



THRIVING

The Diasporas Network shows encouraging signs of growth, marked by strong content and thought leadership. Strengthening coordination, collaboration, and resourcing will enable the network to translate creative energy into deeper connection, lasting sustainability, and missional impact to reach full thriving.



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.





Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

STATUS



Living

Average Score

4.22

Range

3.5–5.0

Variance

Low–Moderate

Reflection

Diasporas demonstrates spiritual depth and reliance on God’s leadership. There is confidence that the work of the network is Spirit-empowered and aligned with God’s purposes, though opportunities remain to deepen communal spiritual rhythms, and collective discernment together.

Encouragement

You are cultivating healthy roots in prayer and dependence on God. The next step is to continue nurturing shared spiritual rhythms that keep the network rooted, discerning, and united in God’s purposes.



When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.





Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

STATUS



Living

Average Score

3.99

Range

2.8–5.0

Variance

Moderate

Reflection

There is a clear and biblically grounded vision aligned with Lausanne's mission. Objectives are focused and attainable – though planning and accountability structures need strengthening to ensure consistent follow-through and measurable progress toward the network's shared goals.

Encouragement

Your vision is clear and compelling. As you grow, nurturing clearer planning and shared accountability will help translate vision into lasting, measurable impact.



Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.



Additional Reflections



Spiritual Atmosphere

Words used to describe Diasporas reveal a **spiritually vibrant**, prayerful, and humble community, marked by shared purpose, global collaboration, and Spirit-dependent hope for kingdom impact.



Vision Metaphors

Common imagery included a map, a bridge, a lighthouse, and a sunrise. 🌍🏠
This suggests a unifying and guiding presence, though also emergence into new possibilities.





People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

STATUS



Living

Average Score

4.06

Range

3.0–5.0

Variance

Moderate

Reflection

Leadership demonstrates Christlike humility, integrity, and spiritual depth, creating a trustworthy and unifying culture. Governance structures exist but could become more inclusive and transparent, ensuring that decision-making and accountability are shared more broadly across the leadership community.

Encouragement

You lead with humility and trust. Let collaboration and shared discernment be the next step to further anchor the network in Spirit-led wisdom and collective purpose.



Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.





Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

STATUS



Thriving

Average Score

4.35

Range

3.7–5.0

Variance

Low–Moderate

Reflection

You embody Lausanne's polycentric vision with strong cultural, regional, and generational diversity – strengthening collaboration and understanding. Continued intentionality in elevating underrepresented voices will ensure that inclusion remains active and central to the network's witness.

Encouragement

Your diversity is a gift to the movement. Keep elevating emerging and regional voices so that inclusion shapes both conversation and leadership.

— — — — — “ — — — — —

When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.



Additional Reflections



Conflict Resolution

If a disagreement arose, most envision **healthy dialogue**, though several are uncertain or expect a **hierarchical intervention** – indicating mixed confidence in collaborative decision-making.



Network Diversity

Diversity in the network is mostly **cultural/ethnic** and **geographic**. There is a need for Diasporas to be more **gender-inclusive** and to diversify across **professional** lines.





Collaborative Action & Engagement

Trusting partnerships and clear
communication, upholding unity





Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

STATUS



Living

Average Score

4.26

Range

2.8–5.0

Variance

Moderate

Reflection

Collaboration across the network is healthy but still developing. Partnerships are deepening toward meaningful action, reflecting genuine unity, though planning and follow-up could more consistently include diverse voices and shared accountability to sustain the network's collective momentum.

Encouragement

Your partnerships reflect growing unity and purpose. The next step is inviting diverse perspectives to enrich the network's collective witness and impact.



True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.





Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

STATUS



Thirsty

Average Score

3.93

Range

2.3–4.7

Variance

Moderate

Reflection

Communication across the network is inclusive and practical, enabling broad participation across cultures. Yet, feedback loops remain limited, and messaging often emphasises function over spiritual direction. Strengthening two-way communication and weaving vision throughout would deepen unity and shared purpose.

Encouragement

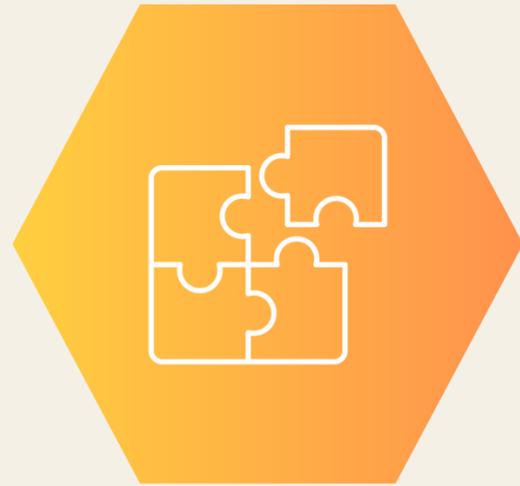
You communicate with warmth and inclusion. The next step is to create clear feedback channels, infusing every message with your shared spiritual heartbeat.



Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.



Additional Reflections



Collaborative Relationships

There is a strong sense of collaborative potential within the network. Most people could name 3 people they could collaborate with on a shared initiative.



Communication Channels

Emails and Zoom calls are the channels where the most important news is communicated, although there was also an expression of not receiving news.





Shared Learning & Content

Thoughtful theological reflection,
missional leadership, motivating and
equipping the outworking of the vision





Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

STATUS



Living

Average Score

4.24

Range

3.0–5.0

Variance

Moderate

Reflection

Biblically grounded and contextually relevant, the network's content reflects theological depth and cultural sensitivity. Greater consistency in storytelling and accessibility would extend its impact, ensuring your rich insights and resources inspire and equip a broader global audience.

Encouragement

You are shaping learning that matters. Expand accessibility and sharing so resources equip every region of the network more fully.

— — — — — “ — — — — —

Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.





Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

STATUS



Thriving

Average Score

4.33

Range

2.8–4.8

Variance

Moderate

Reflection

Diasporas contributes valuable insight and theological and strategic depth to the global missions conversation. Its thought leadership draws from lived experience across cultures. Deepening shared discernment before responding to complex issues will ensure thought leadership remains both Spirit-led and grounded.

Encouragement

Your voice brings needed wisdom to global mission. Keep translating that insight into resources and initiatives that equip others in practice.

— — — — — “ — — — — —

Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.



Additional Reflections



Most Shared Content

LOP 70 [People on the Move - Lausanne Movement](#)

LOP 78 [Forcibly Displaced People - Lausanne Movement](#)



The Network's Voice

Most judge Diaspora's voice as **clear and respected**, while others see it as **emerging but growing**. There was 1 response believing the network's voice is only **occasionally heard**.





Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

STATUS



Thirsty

Average Score

3.83

Range

2.3–4.8

Variance

Moderate–High

Reflection

The network’s influence is growing, but measurable outcomes remain unclear. While gospel impact is visible (especially in missional awareness) evaluation and connection to Lausanne’s broader vision are irregular. More consistent reflection and data collection will reveal the full scope of your contribution.

Encouragement

You are sowing seeds of gospel impact. The invitation now is to nurture structure – building shared rhythms to assess and communicate transformation more clearly and consistently.



Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.





Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

STATUS



Thirsty

Average Score

3.90

Range

2.3–5.0

Variance

Moderate–High

Reflection

Diasporas responds thoughtfully to global realities, showing willingness to adapt and learn, yet innovation often arises reactively rather than strategically. Establishing space for structured learning from change will help the network anticipate and shape future mission opportunities.

Encouragement

You are aware of missional challenges and opportunities. The next step is responsiveness – embedding feedback, prayerful discernment, and timely action to sustain Spirit-led growth.



Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.

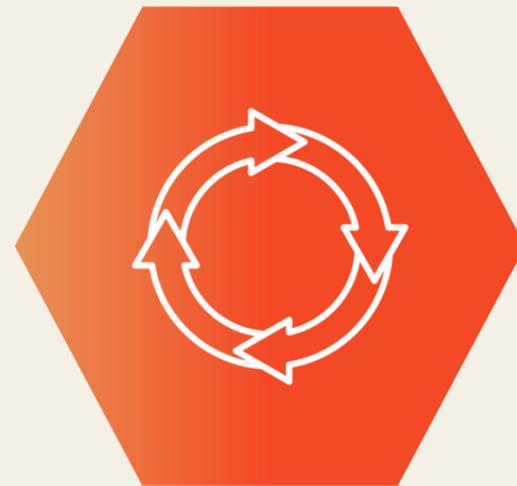


Additional Reflections



Network Impact

The most prevalent impact is **missional awareness**, though there is mixed opinion on **personal transformation**. Diasporas is perceived as having less impact on **influencing cultures, transforming communities**, or bringing **change within the church**.



Innovation Culture

Most common responses:

-  SUV – Reliable and adaptable, but lacks speed
-  High-speed train – Moving fast, but locked in Steady and forward-moving, yet operating within patterns that limit flexibility and creative momentum.





Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

STATUS



Living

Average Score

4.03

Range

30–4.7

Variance

Low–Moderate

Reflection

Resource stewardship across the network reflects integrity, trust, and generosity, with strong investment in emerging leaders. However, limited capacity and uneven mobilisation highlight the need for greater structure and sustainability to support long-term growth.

Encouragement

You show faithful stewardship. The next step is structure – strengthen systems and widen participation to sustain this stewardship to nurture long-term growth and mission impact.

— — — — — “ — — — — —

Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.





Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

STATUS



Thriving

Average Score

4.31

Range

3.3–4.83

Variance

Low–Moderate

Reflection

Your network demonstrates vibrant growth through new initiatives, regional expression, and active emerging leaders. A strong culture of discipleship fuels multiplication, though local replication remains uneven. Strengthen ownership and alignment among regions to deepen sustainable, Spirit-led expansion and lasting fruitfulness.

Encouragement

Your culture of discipleship is bearing fruit. Continue to empower regional leaders to take ownership, ensuring growth remains Spirit-led and sustainable across contexts.



When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.



Additional Reflections



Resources

Most feel confident that the network can be sustained over the next year, yet the greatest present needs are:

Financial support

Volunteers or leaders



Multiplication and Growth

Most common responses:

 Flowing river – consistent multiplication

 Trickling Stream – Small beginnings

Growth is a steady current – consistent and life-giving, though still emerging in some areas with room to deepen flow.



Visual Dashboard Summary



THRIVING AREAS
3

LIVING AREAS
6

THIRSTY AREAS
3

Suggested Next Steps



Identify Impact Drivers

Identify areas where your work has made a tangible difference – and why.

Share Transformation Stories

Gather and share stories of gospel transformation resulting from your network's efforts.

Annual Vision Alignment

Annually reflect on how your work advances Lausanne's vision and your network's purpose.



Address Challenges Honestly

Encourage your team to name and address challenges rather than avoid them.

Normalise Constructive Feedback

Foster a culture where feedback and failure are welcomed as growth tools.

Pray for Creative Direction

Meet to pray and invite God to lead your network into creative and courageous new directions



Enable Two-Way Dialogue

Create regular opportunities – online or in person – for two-way communication.

Highlight Member Stories

Publicly highlight member contributions and stories to foster deeper engagement.

Reflect on Communication Style

Prioritise investment in the growth and development of younger leaders.



Voices of Reflection

Final recorded thoughts

Resourcing growth

"We are cash-poor, but idea-rich."

The network's creativity and vision are strong, but limited resources now constrain wider expansion and global impact.



In closing...

The Diasporas Issue Network shows encouraging growth shaped by a rich diversity of voices, wise global insight, and a culture of multiplying leaders. Your faithfulness to God's mission is evident. May the Lord sustain your growth, strengthen your unity, and cause your work to bear lasting fruit.

*"...that they may be called oaks of righteousness,
a planting of the Lord for the display of his splendour."*

- Isaiah 61:3b

