



Lausanne Movement  
Orality



# Orality Issue Network

**2025**

**Growth Reflection**

Based on the Lausanne Issue Network Health Framework



# Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Orality Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



# Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Orality's size and growth stage, and are:



**(Your top 3 scores)**

Flourishing and healthy



**(Your middle 6 scores)**

Active growth, but with room for strengthening



**(Your bottom 3 scores)**

Fragile or underdeveloped, requiring renewed focus



# Assessment Summary

## Overall Network Health Status



### Growing

The Orality Network shows encouraging signs of growth, marked by strong content and thought leadership. Strengthening coordination, collaboration, and resourcing will enable the network to translate creative energy into deeper connection, lasting sustainability, and missional impact to reach full thriving.

Purpose & Alignment

People & Relationships

Resilience & Sustainability

Collaborative Action & Engagement

Integration & Impact

Shared Learning & Content



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.

Thriving Dimension



Thirsty Dimension





# Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





# Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

## STATUS



**Thriving**

**Average Score**

**3.73**

Range

**2.5 - 5.0**

Variance

**Moderate-High**

## Reflection

Your network displays spiritual maturity and dependence on God's leadership, with leaders sensing the Spirit empowering your work. Alignment with God's purposes is evident, and the growing desire for deeper corporate listening reflects a community eager to mature further in discernment.

## Encouragement

You are cultivating healthy roots. The next step is consistency. Embedding rhythms of prayer, Scripture, and testimony into meetings can deepen unity and reliance on the Spirit.

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*When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.*



# Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

## STATUS



**Living**

**Average Score**

**3.31**

Range

**1.5 - 4.5**

Variance

**High**

## Reflection

The network's vision is valued but not yet fully unified. Some initiatives feel disconnected, and team connectedness varies. Clarifying the shared vision and developing clear, actionable steps will strengthen unity, deepen interdependence, and move the vision from intention to implementation.

## Encouragement

Your gospel-rooted vision aligns with Lausanne's mission. The next step is focus – clarifying goals and coordinated action to strengthen unity and collaboration across the network.



*Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.*

# Additional Reflections



## Spiritual Atmosphere

Described by words like **expectant**, **spiritually sensitive**, **missional**, but also **casual** and **weak**, revealing a mixed experience across the team.



## Vision Metaphors

Common imagery included a seedling, footprints on a path, a blank canvas, and a bridge. 🌱👣  
This suggests openness to growth and possibility, though also ambiguity in current direction.



# People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





# Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

## STATUS



**Living**

**Average Score**

**3.48**

Range

**1.7 - 4.3**

Variance

**Moderate-High**

## Reflection

The network's leadership demonstrates Christlike integrity, humility, and spiritual depth, fostering a healthy culture. Leaders are capable and accessible, though greater clarity, responsiveness, and intentional care would strengthen both spiritual and relational health across the team.

## Encouragement

You are cultivating humble, Christlike leadership. The next step is intentionality – strengthening clarity, care, and responsiveness within your leadership team.



*Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.*



# Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

## STATUS



**Living**

**Average Score**

**3.53**

Range

**2.7 - 4.3**

Variance

**Low-Moderate**

## Reflection

Your network celebrates diversity as a reflection of God's kingdom and fosters a culture of honour and belonging. Greater inclusion of varied professional voices and intentional mentoring of younger leaders would strengthen this foundation.

## Encouragement

You are nurturing a beautifully diverse community. The next step is to deepen understanding of where underrepresented voices still feel unheard.

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*When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.*

# Additional Reflections



## Conflict Resolution

If a disagreement arose, most envision **healthy dialogue**, though several are uncertain or expect **stalling** – indicating room for growth in governance clarity and trust.



## Network Diversity

Diversity in the network is mostly **geographic**, although representation of **cultural/ethnic** as well as **theological** diversity is also recognised. There is a need to have more **gender**-inclusivity and diversify across **professional** lines.



# Collaborative Action & Engagement

Trusting partnerships and clear  
communication, upholding unity





# Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

## STATUS



**Thirsty**

**Average Score**

**3.06**

Range

**1.7 - 3.8**

Variance

**Moderate**

## Reflection

Relationships within the network are positive, yet connection is irregular and membership lacks clear definition. Strengthening identifiable participation and cultivating deeper, more purposeful partnerships would enhance cohesion and shared identity across the network.

## Encouragement

You are building genuine relationships. The next step is connection – deepening partnerships and clarifying membership to strengthen shared identity and unity.



*True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.*



# Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

## STATUS



**Thirsty**

**Average Score**

**2.87**

Range

**1.0 - 4.2**

Variance

**High**

## Reflection

Communication across the network reflects the network's spiritual values, yet regularity and mutual exchange are limited. Clear feedback channels and more consistent rhythms of communication would help ensure all voices are heard and connections remain strong.

## Encouragement

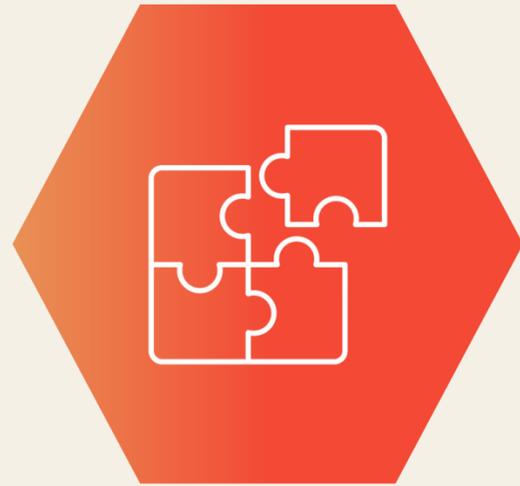
Your communication carries warmth and faith. The next step is consistency – clarifying your core communication channels and establishing regular connections.

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*Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.*



# Additional Reflections



## Collaborative Relationships

There is a strong sense of collaborative potential within the network. Most people could name 3 people they could collaborate with on a shared initiative.



## Communication Channels

Most expressed they often miss important network news. The lines of communication are not clearly defined.





# Shared Learning & Content

Thoughtful theological reflection,  
missional leadership, motivating and  
equipping the outworking of the vision





# Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

## STATUS



**Thriving**

**Average Score**

**3.83**

Range

**2.2 - 4.8**

Variance

**Moderate-High**

## Reflection

Your network produces biblically grounded, culturally relevant resources and training that serve others well and meet real mission needs, while inspiring through storytelling. However, varying responses suggest that some members are unaware of or unable to access key materials consistently.

## Encouragement

You are producing rich, contextually relevant resources. The next step is accessibility – ensuring every leader can easily find and engage with your materials.

— — — — — “ — — — — —

*Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.*



# Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

## STATUS



**Thriving**

**Average Score**

**3.82**

Range

**3.0 - 4.2**

Variance

**Low-Moderate**

## Reflection

Your network's thought leadership contributes valuable theological and missional insight to the global conversation, and leaders are recognised voices in mission forums. However, opportunities for wider engagement can be better utilised, sharing invitations to learn and participate.

## Encouragement

You are offering thoughtful, respected contributions to global mission dialogue. The next step is engagement – inviting wider participation to amplify shared learning and insight.

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*Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.*

# Additional Reflections



## Most Shared Content

<https://orality.net>

<https://lausanne.org/network/orality>



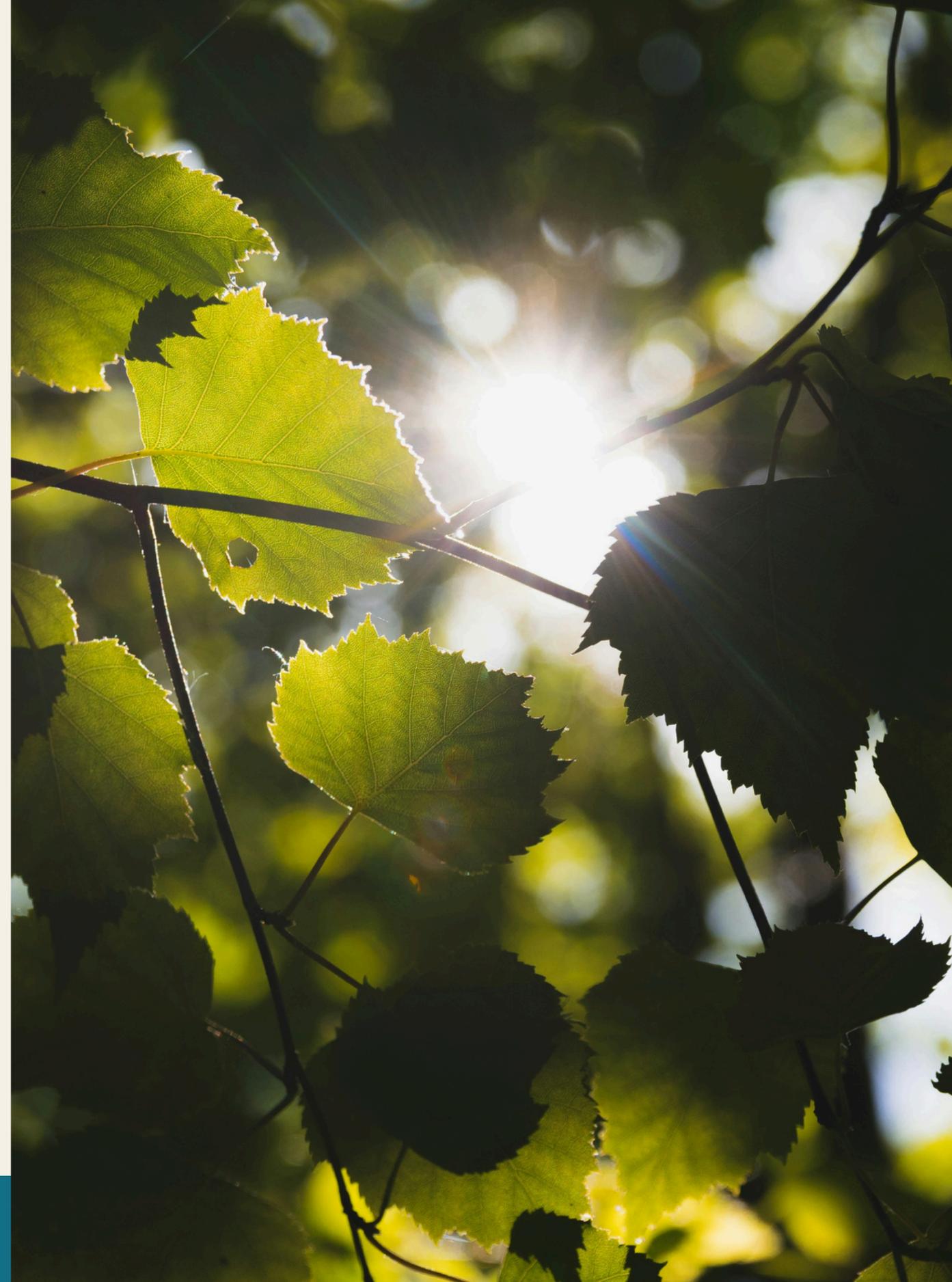
## The Network's Voice

Most judge Orality's voice as **emerging but growing**, while others see it as only **occasionally heard**. There were 2 responses believing Orality's voice is **clear and respected**.



# Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





# Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

## STATUS



**Living**

**Average Score**

**3.39**

Range

**2.2 - 4.8**

Variance

**Moderate-High**

## Reflection

Orality demonstrates evidence of gospel impact, with initiatives producing visible and lasting fruit. Reflection on outcomes and connection to Lausanne's broader vision occur sporadically, and evaluation systems for measuring impact, both spiritual and strategic, remain underdeveloped.

## Encouragement

You are bearing lasting gospel fruit. The next step is reflection – strengthening qualitative and quantitative measures to better demonstrate your network's impact.



*Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.*



# Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

## STATUS



**Living**

**Average Score**

**3.53**

Range

**2.3 - 4.3**

Variance

**Moderate**

## Reflection

Orality shows a willingness to adapt, especially in light of global realities. Openness to feedback and learning is increasing, though some perceive less agility. Consider building in short review cycles or strategic brainstorming to cultivate a culture of ongoing innovation and adaptability.

## Encouragement

You are showing openness to adapt and learn. The next step is evaluation – using feedback and data to guide innovation and timely responses.

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*Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.*

# Additional Reflections



## Network Impact

The most prevalent impact is **missional awareness** and **personal transformation**, although there were mixed views as to Orality impacting **communities** or bringing **change within the church**.



## Innovation Culture

Most common responses:

🌍 Lost Van – Equipped, but unclear direction

🚣 Canoe – Collaborative, but drifting

The network sees itself as relational and value-driven, yet lacking coordination or strategic execution.



# Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





# Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

## STATUS



**Thirsty**

**Average Score**

**3.19**

Range

**2.0 - 4.7**

Variance

**Moderate-High**

## Reflection

Your network demonstrates trustworthy stewardship and transparency in finances, and an open-handed approach to sharing knowledge and tools. However, it also shows a mix of strengths and challenges in how resources – financial, human, and operational – are mobilised and sustained.

## Encouragement

You are building a foundation of faithful stewardship. The next step is capacity – strengthening financial support, systems, and volunteer leadership for sustainability.

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*Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.*



# Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

## STATUS



**Living**

**Average Score**

**3.31**

Range

**2.0 - 4.3**

Variance

**Moderate**

## Reflection

Your network shows healthy regional growth and new initiatives rooted in a culture of discipleship and leadership growth. However, coordination and recognition of new work vary, and emerging leaders would benefit from intentional mentoring and clearer opportunities for engagement.

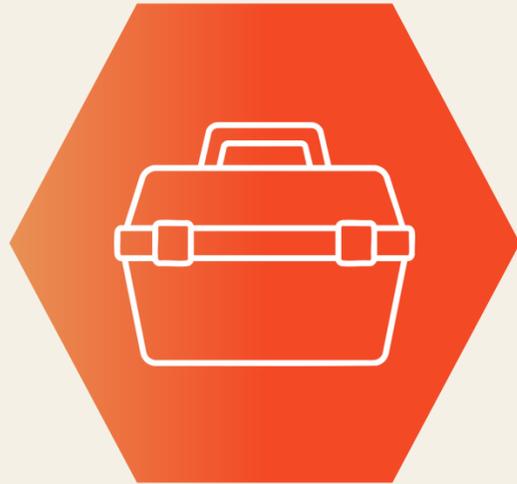
## Encouragement

You are cultivating new growth and leadership. The next step is momentum – strengthening coordination and mentoring to nurture sustainable multiplication and breakthrough.



*When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.*

# Additional Reflections



## Resources

Most feel confident that the network can be sustained over the next year, yet the greatest present needs are:

**Financial support**

**Administrative systems**

**Volunteers or leaders**



## Multiplication and Growth

Most common responses:

💧 Trickling Stream – Small beginnings

🧊 Frozen – Stalled

Multiplication is hopeful yet fragile. There's longing for breakthrough, recognising that real change is needed for growth.

# Visual Dashboard Summary



**THRIVING AREAS**  
3

**LIVING AREAS**  
6

**THIRSTY AREAS**  
3

# Suggested Next Steps



## Invite Feedback Often

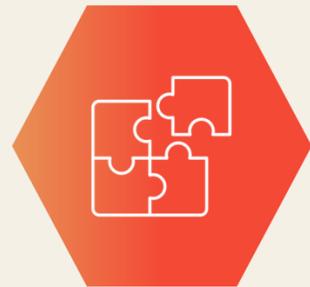
Actively invite feedback and demonstrate that it shapes your network's direction.

## Maintain Clear Channels

Use consistent and clear channels to keep members informed and engaged.

## Enable Two-Way Dialogue

Create regular opportunities – online or in person – for two-way communication.



## Define Core Membership

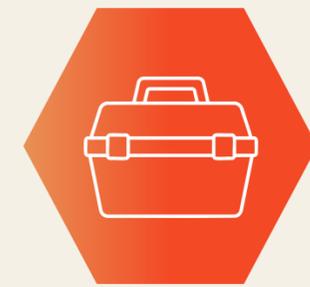
Clarify your network's core leadership team and active membership.

## Strengthen Key Partnerships

Focus on strengthening a few key partnerships for deeper collaborative impact.

## Empower Creative Initiatives

Encourage members to co-create and lead initiatives that align with the shared vision.



## Create Resourcing Plan

Create a plan for resourcing that reflects faith, sustainability, and generosity.

## Assess Resource Needs

Develop a rhythm for regularly identifying and addressing resource needs.

## Invest in Emerging Leaders

Prioritise investment in the growth and development of younger leaders.

# Voices of Reflection

Final recorded thoughts

## A Network at a Crossroad

*"What will it take to renew the network?"*

Orality stands between decline and renewal. Discernment is needed for whether this is a new beginning or the close of a fruitful season.

## Legacy and Structure

*"Who is a member and who is not is very nebulous."*

Orality's long history is valuable, but clearer identity, membership, and direction are needed.

## Engaging the NextGen

*"The network really needs to engage more younger people."*

Future vitality depends on mentoring and empowering younger leaders.

## Regional Resourcing

*"We are thinking of some kind of an alternative model."*

Leaders in Africa call for new, locally-sustained models rather than dependence on outside funding.

## Emerging and Open

*"It's not fully established... there's so much potential."*

The network's emerging nature offers room for innovation, diversity, and fresh collaboration.



# In closing...

The Orality Issue Network shows encouraging growth shaped by prayer, collaboration, and faithful witness. Your commitment to God's mission and thought leadership is evident. May the Lord sustain your growth, strengthen your unity, and cause your work to bear lasting fruit.

*"...that they may be called oaks of righteousness,  
a planting of the Lord for the display of his splendour."*

*- Isaiah 61:3b*

