



Lausanne Movement
Children and Family



Children and Family Issue Network

2025

Growth Reflection

Based on the Lausanne Issue Network Health Framework



Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Children and Family Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Children and Family's size and growth stage, and are:



(Your top 3 scores)

Flourishing and healthy



(Your middle 6 scores)

Active growth, but with room for strengthening



(Your bottom 3 scores)

Fragile or underdeveloped, requiring renewed focus

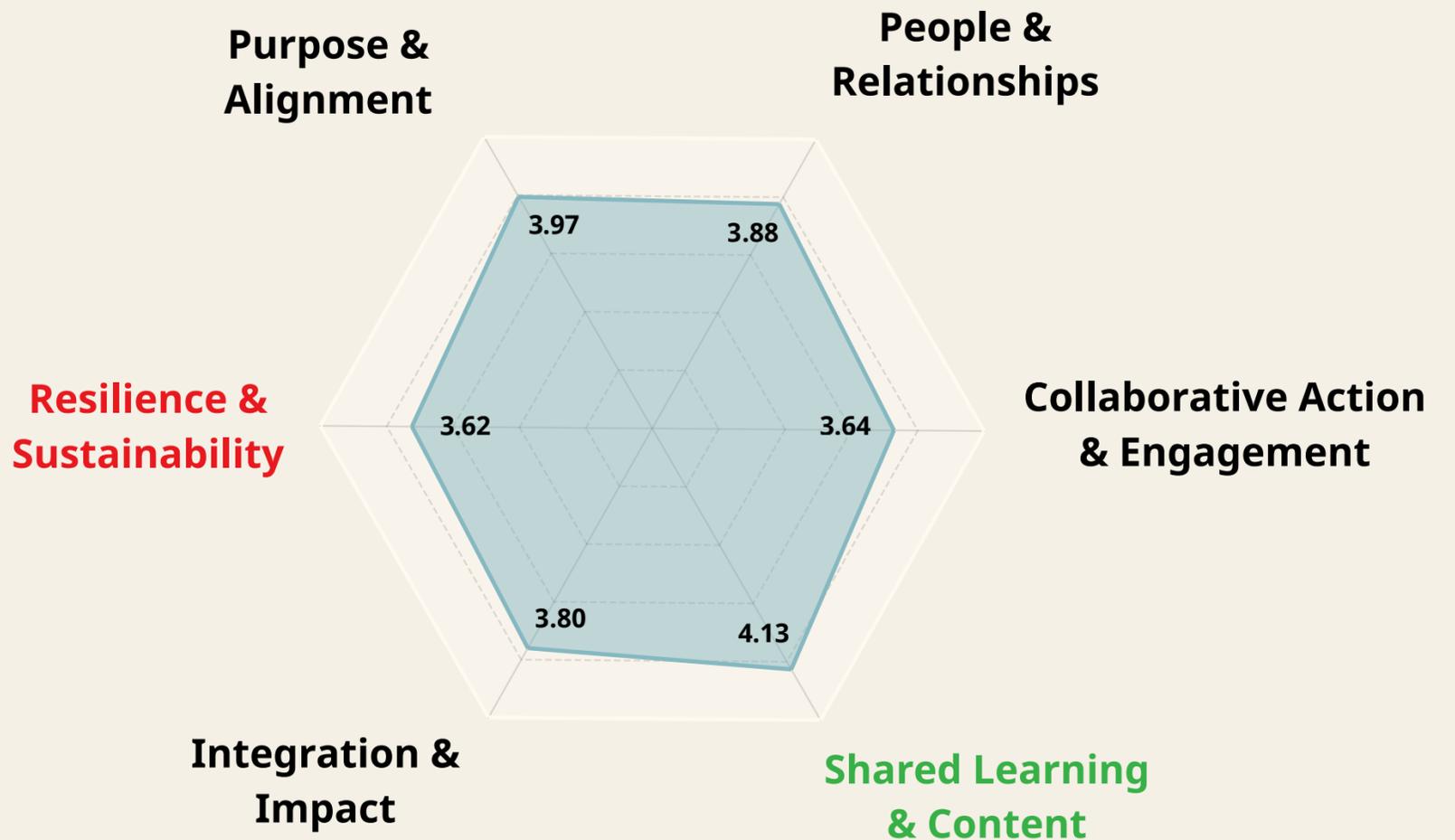
Assessment Summary

Overall Network Health Status



GROWING

The Children and Family Issue Network shows encouraging signs of growth, strengthened by strong vision and an increasingly trusted voice in global mission. Yet uneven resourcing, communication, and governance structures constrain momentum. Focusing on sustainability, clearer processes, and consistent communication will support fuller flourishing.



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.





Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

STATUS



Living

Average Score

3.88

Range

3.3–4.7

Variance

Low–Moderate

Reflection

Your network shows sincere spiritual vitality, expressed through prayer, testimony, and dependence on God’s leading. Yet shared spiritual practices remain uneven. There is an expressed desire for regular communal prayer rhythms and consistent Scripture engagement to sustain collective discernment and Spirit-led direction.

Encouragement

You are cultivating healthy roots. The next step is consistency. Rhythms of regular prayer, Scripture reflection, and communal listening can deepen unity and reliance on the Spirit.



When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.





Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne’s fourfold vision.

STATUS



Thriving

Average Score

4.06

Range

3.5–5.0

Variance

Low–Moderate

Reflection

Children and Family holds a clear and unifying vision that is widely shared, and activity reflects it with integrity and focus. Collaboration around shared purpose is strong. To deepen this strength, clearer action plans and more consistent follow-through would help translate vision into sustained progress.

Encouragement

Your shared vision guides the network well. The next step is focus – developing concrete timelines, defining responsibilities, and setting regular checkpoints to turn shared intent into steady, visible progress.



Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.



Additional Reflections



Spiritual Atmosphere

Described by words like **hope, prophetic, seeking, welcoming and encouraging, good, ordained**, and phrases like **when we meet there is love, and a family spirit that seeks His will for the present and the future** – all revealing a spiritually warm, expectant, God-centred community.



Vision Metaphors

Common imagery included a lighthouse and a seedling.



This suggests hopeful emergence supported by steady direction and care.





People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

STATUS



Thirsty

Average Score

3.69

Range

2.8–4.7

Variance

Moderate

Reflection

Leadership is faithful and spiritually grounded, providing steady direction, yet decision-making remains concentrated among a few voices. Governance structures lack clarity and consistency. Strengthening inclusive processes, clearer communication, and shared accountability would deepen trust, broaden participation, and support long-term health.

Encouragement

Your leadership is committed and spiritually grounded. The next step is widening participation and clarifying governance – through simple shared decision-making rhythms.



Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.





Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

STATUS



Living

Average Score

4.06

Range

3.0–4.7

Variance

Low–Moderate

Reflection

Your network's cultural and generational diversity is a clear strength, fostering belonging and mutual respect. Yet inclusion is uneven, with underrepresented and younger voices not consistently engaged. More intentional pathways for contribution and mentoring would be of benefit.

Encouragement

Your diversity is a God-given strength. The next step is intentional inclusion – creating regular spaces for broadening leadership's contribution and growth to help shape the network's direction.

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When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.



Additional Reflections



Conflict Resolution

If a disagreement arose, most envision **healthy dialogue**, though a few are **uncertain** or expect **stalling** – indicating room for growth in governance clarity and trust.



Network Diversity

Diversity in the network is mostly **cultural/ethnic** and **geographic**, although representation of **theological** diversity is also recognised. There is a need to have more **generational inclusivity** and to diversify across **professional** lines.





Collaborative Action & Engagement

Trusting partnerships and clear
communication, upholding unity





Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

STATUS



Living

Average Score

3.73

Range

2.7-4.8

Variance

Moderate

Reflection

Collaborative engagement is developing well, supported by a committed leadership core and positive relationships. Partnerships are forming, though sustained joint action remains limited, and member involvement varies. Greater consistency in connection and more intentional inclusion in planning will help enhance ownership and momentum.

Encouragement

You have strong relational foundations. Strengthen collaboration by inviting broader voices into planning – helping shared ownership grow, and partnerships mature.



True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.





Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

STATUS



Thirsty

Average Score

3.54

Range

3.3–5.0

Variance

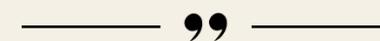
Low–Moderate

Reflection

Communication carries genuine spiritual warmth, yet consistency and mutuality remain irregular. Two-way dialogue is limited, and the network's vision does not reach members with clarity or reliability across regions. Strengthening communication rhythms and clear feedback loops will deepen connection and shared understanding.

Encouragement

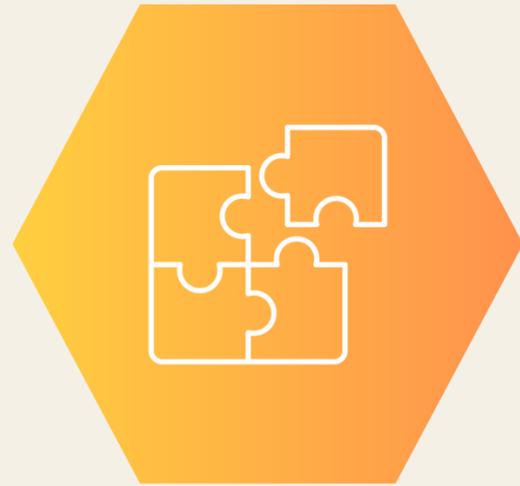
Your communication reflects spiritual sincerity. Establishing consistent rhythms is the next step – widening two-way dialogue, and clarifying vision messaging.



Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.



Additional Reflections



Collaborative Relationships

There is a strong sense of collaborative potential within the network. Everyone could name 3 people they could collaborate with on a shared initiative.



Communication Channels

Information flows through WhatsApp, reflecting accessible communication.





Shared Learning & Content

Thoughtful theological reflection,
missional leadership, motivating and
equipping the outworking of the vision





Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

STATUS



Thriving

Average Score

4.17

Range

3.3–5.0

Variance

Low–Moderate

Reflection

Your content demonstrates theological depth and cultural sensitivity, and leaders are resourced through diverse, accessible platforms. While shared learning is valued, its practice varies across teams. Establishing more consistent shared learning rhythms and reflection will help ensure that your content has wider reach and impact.

Encouragement

You are producing rich, contextually relevant resources. The next step is consistency – embedding shared learning rhythms so every team regularly benefits from your resources.

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Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.





Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

STATUS



Thriving

Average Score

4.08

Range

3.0–5.0

Variance

Moderate

Reflection

Your thought leadership is increasingly recognised, with respected voices contributing meaningfully to global mission dialogue. Fresh theological insight and emerging leaders enrich the conversation, though greater visibility, broader participation, and more intentional collective discernment would deepen influence.

Encouragement

Your influence is growing. The next step is amplification – promote your resources more widely and cultivate shared discernment to strengthen and extend your global impact.

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Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.



Additional Reflections



Most Shared Content

Children everywhere walking with Jesus

LOP 47: Evangelization of Children

<https://kidshubs.com/>

Families on Mission



The Network's Voice

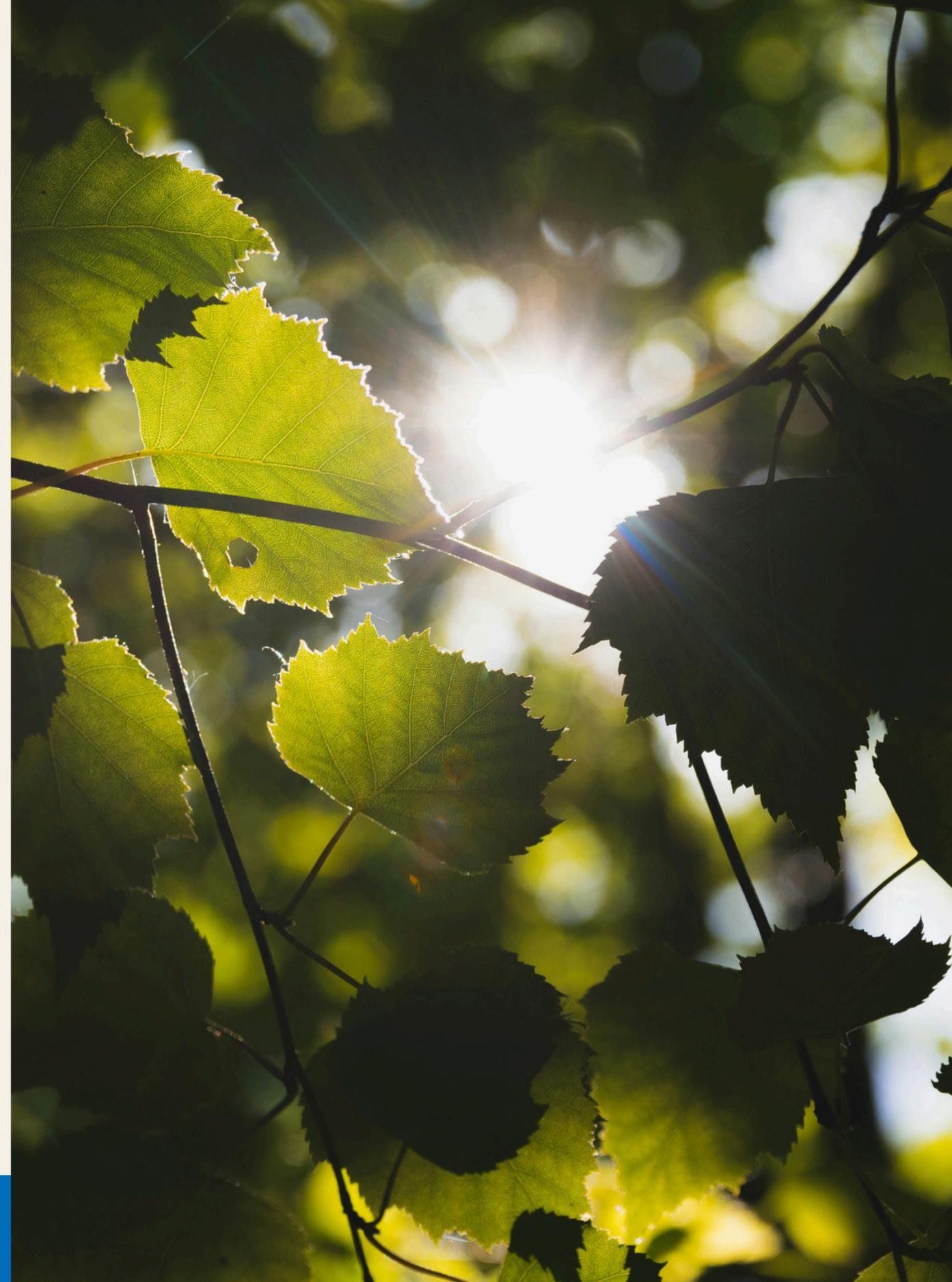
Most judge Children and Family's voice as **clear and respected**, while 2 see it as **emerging** or **only occasionally heard**.





Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

STATUS



Living

Average Score

3.77

Range

3.2-4.7

Variance

Low-Moderate

Reflection

Missional impact is evident through Spirit-led outcomes and regular reflection that keeps the work aligned with Lausanne’s vision. Yet evaluation remains uneven, with informal processes and limited data. Strengthening consistent measurement, capturing stories, and balancing spiritual and strategic review will give a fuller picture of your true impact.

Encouragement

Spirit-led impact is undeniable. Creating clear, consistent ways to measure outcomes and gather stories will help you see more of what God is doing and share it with confidence.



Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.





Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

STATUS



Living

Average Score

3.83

Range

2.8–4.7

Variance

Moderate

Reflection

Children and Family shows genuine openness to adapt, remaining attentive to global needs and responsive to the Spirit's prompting. Yet change can be slow, and feedback rhythms remain inconsistent. Strengthening timely responses and normalising honest feedback will help innovation become more consistent, sustainable, and Spirit-led.

Encouragement

You are cultivating a Spirit-led posture. The next step is creating clearer processes for timely adaptation so creativity can flourish and change can be embraced with confidence.



Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.



Additional Reflections



Network Impact

The most prevalent impact is **missional awareness** and **personal transformation**, although there were mixed views as to Children and Family affecting **change within the church** and impacting **communities**.



Innovation Culture

Most common responses:

🚲 Bicycle – Slow but steady, powered by a few

🚗 SUV – Reliable and adaptable, but lacks speed

The network sees itself as steady and dependable, though moving slower than desired – needing more participation.



Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

STATUS



Thirsty

Average Score

3.52

Range

2.7-4.7

Variance

Moderate

Reflection

You share knowledge generously, strengthening others even with limited capacity. Yet practical resourcing – time, funding, and shared contribution – remains constrained. Building broader ownership, mobilising skills more intentionally, and developing sustainable support systems will be essential for future growth and long-term effectiveness.

Encouragement

Your open-handed generosity lays a strong foundation. The next step is sustainability – widening participation in resourcing, and building sustainable support systems.

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Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.





Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

STATUS



Living

Average Score

3.71

Range

2.8–4.8

Variance

Moderate

Reflection

Multiplication is evident through expanding regional initiatives and commitment to discipling emerging leaders. Yet leadership transitions remain informal, and new groups need clearer coordination and support. Strengthening succession pathways and connecting regional efforts more intentionally will help sustain and extend the network's growth.

Encouragement

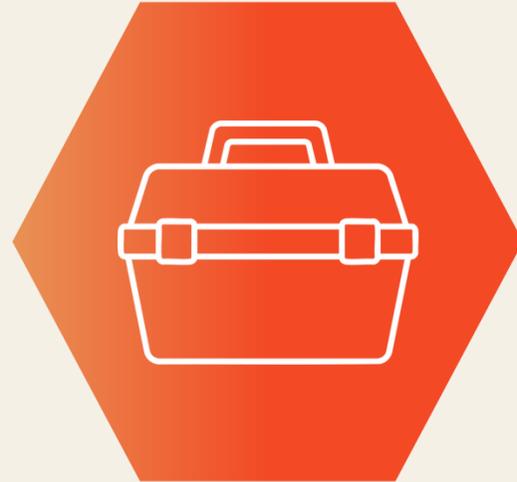
You're building multiplication momentum. The next step is structure – clarify succession plans and strengthen coordination so growth becomes a steady reality.



When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.



Additional Reflections



Resources

Only half the respondents feel confident that the network can be sustained over the next year, with the greatest present needs being identified as:

Financial support

Volunteers or leaders

Administrative systems

Content developers



Multiplication and Growth

Most common responses:

 Trickling Stream – Small beginnings

 Blocked stream – something is blocking the desired growth

There is growth but with some barriers. There's longing for breakthrough, recognising that change is needed for multiplication.



Visual Dashboard Summary



THRIVING AREAS
3



LIVING AREAS
6



THIRSTY AREAS
3



Suggested Next Steps



Assess Resource Needs

Develop a rhythm for regularly identifying and addressing resource needs.

Create Resourcing Plan

Create a plan for resourcing that reflects faith, sustainability, and generosity.

Activate Dormant Assets

Identify underutilised resources and find creative ways to mobilise them.



Enable Two-Way Dialogue

Create regular opportunities – online or in person – for two-way communication.

Share Vision Regularly

Schedule regular sharing of your network's vision and updates with members and the wider church.

Invite Feedback Often

Actively invite feedback and demonstrate that it shapes your network's direction.



Include Diverse Voices

Create a strategy to ensure key decisions include input from diverse voices in the network.

Clarify Leadership Roles

Clarify and communicate leadership roles, responsibilities, and decision-making processes.

Strengthen Governance Systems

Review and strengthen your governance and accountability structures.

In closing...

The Children and Family Issue Network shows encouraging progress rooted in clear purpose and meaningful contribution. Your commitment to God's mission is evident. May the Lord strengthen your unity, supply every needed resource, and multiply your impact, causing your work to bear lasting fruit.

*"...that they may be called oaks of righteousness,
a planting of the Lord for the display of his splendour."*

- Isaiah 61:3b

