



Lausanne Movement
Business as Mission



Business as Mission Issue Network

2025

Growth Reflection

Based on the Lausanne Issue Network Health Framework



Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Business as Mission [BAM] Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to BAM's size and growth stage, and are:



(Your top 3 scores)

Flourishing and healthy



(Your middle 6 scores)

Active growth, but with room for strengthening



(Your bottom 3 scores)

Fragile or underdeveloped, requiring renewed focus



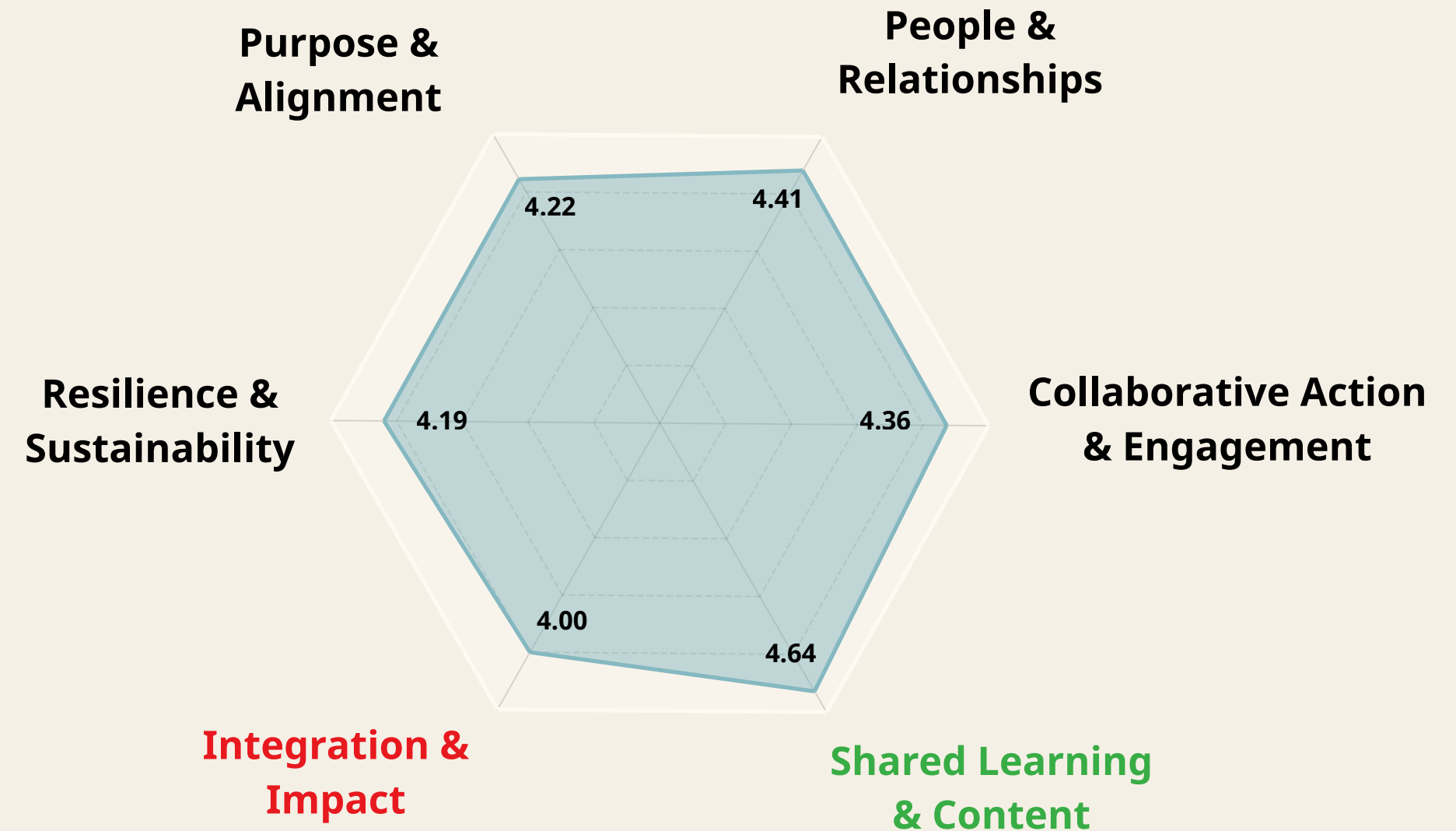
Assessment Summary

Overall Network Health Status



THRIVING

The Business as Mission Issue Network reflects strong overall health, with trusted leadership and a culture of learning that produces credible resources shaping global mission thinking. Strengthening rhythms for impact reflection, shared resourcing, and Spirit-led innovation will help translate influence into greater, measurable, sustainable fruit.



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.





Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

STATUS



Living

Average Score

4.25

Range

3.7-4.7

Variance

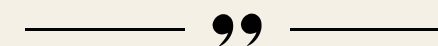
Low

Reflection

BAM displays spiritual maturity, marked by Spirit-led leadership, shared purpose, and growing dependence on God. Prayer is present, yet could more consistently shape decision-making. Scripture is valued, though not always central in planning. Deepening shared rhythms will sustain discernment and unity.

Encouragement

You are spiritually grounded and attentive to the Spirit. The next step is rhythm – build regular prayer and Scripture-centred discernment into your decision-making.



When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.





Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

STATUS



Living

Average Score

4.19

Range

3.8-4.5

Variance

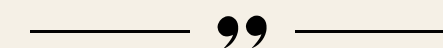
Low

Reflection

Your network holds a clear, biblically-grounded vision that is widely shared, and your activities largely reflect it with integrity. Strategies show strong alignment, but planning still needs stronger accountability and next steps. Sharper, Spirit-led objectives will help translate conviction into measurable, sustained progress.

Encouragement

Your vision is strong and compelling. The next step is execution – set clear priorities, assign owners, and track a few measurable goals so momentum becomes sustained progress.



Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.



Additional Reflections



Spiritual Atmosphere

Described by words like **strengthened**, **expectant**, **humble**, **collaborative** (with the Holy Spirit and each other), **healthy**, and **Christ-centred**, revealing a community grounded in Christ and open to the Spirit's leading.



Vision Metaphors

Common imagery included a map and a lighthouse. 🌍🔦 This suggests clear direction and guidance, with a growing desire to help others navigate faithfully in complex and changing times.





People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

STATUS



Thriving

Average Score

4.51

Range

3.7–4.8

Variance

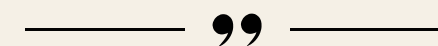
Low–Moderate

Reflection

Leadership is a clear strength, marked by capable, accessible guidance and decision-making that welcomes diverse perspectives. Trust is growing through shared ownership and steady direction. Continued, visible modelling of Christlike leadership – and more intentional rhythms of relational and spiritual care – will deepen unity and strengthen culture.

Encouragement

Your leadership is serving with clarity and grace. The next step is relational – build simple rhythms of pastoral care to strengthen trust.



Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.





Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

STATUS



Living

Average Score

4.31

Range

4.0–4.5

Variance

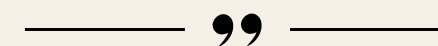
Low

Reflection

Diversity and belonging are clear strengths, reflecting God's kingdom and creating a culture of honour and trust. Representation is broad, yet some regions and generations remain less visible. More consistent structures for underrepresented voices – and intentional mentoring of younger leaders – will deepen equity and shared ownership.

Encouragement

Your community reflects God's design for diversity. The next step is participation – create mentoring pathways and regular spaces where underrepresented voices shape decisions.



When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.



Additional Reflections



Conflict Resolution

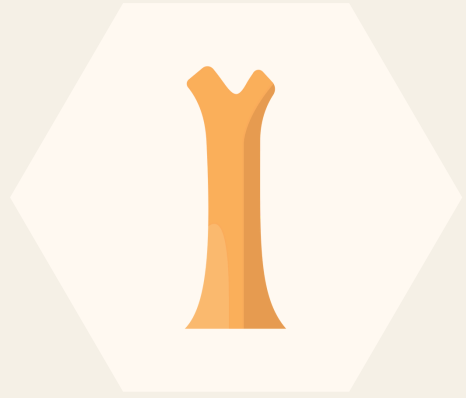
If a disagreement arose, everyone envisions **healthy dialogue** to ensue – indicating strong relational trust within the network.



Network Diversity

Diversity in the network is mostly **geographic**, although cultural/ethnic diversity is also recognised. There is a need to diversify across **generational** lines.





Collaborative Action & Engagement

Trusting partnerships and clear
communication, upholding unity





Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

STATUS



Living

Average Score

4.28

Range

3.7-4.7

Variance

Low

Reflection

Collaboration is a strength, flowing from shared spiritual direction and purpose into tangible fruit. A visible core team and engaged members give the network momentum. Yet collaboration is not always consistent across initiatives. Clearer follow-up rhythms and wider strategic participation would deepen shared ownership.

Encouragement

You're already working with spiritual unity. The next step is intentionality – set simple paths to follow-up and share responsibilities to move beyond connection to tangible, collaborative action.

— — — — — “ — — — — —

True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.





Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

STATUS



Living

Average Score

4.44

Range

4.0–5.0

Variance

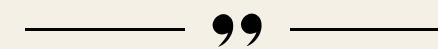
Low

Reflection

Communication effectively carries the network's vision through regular meetings and clear updates, keeping members aligned and engaged. Yet accessibility and two-way dialogue vary across regions. Operational messaging can outweigh spiritual tone, and feedback loops need strengthening so more voices shape direction consistently.

Encouragement

Your communication is building real momentum. The next step is mutuality – to strengthen feedback loops, widen accessibility, and keep spiritual connection.



Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.



Additional Reflections



Collaborative Relationships

There is a strong sense of collaborative potential within the network. Everyone could name 3 people they could collaborate with on a shared initiative.



Communication Channels

Information flows mainly through Email and WhatsApp – reflecting accessible communication platforms.





Shared Learning & Content

Thoughtful theological reflection,
missional leadership, motivating and
equipping the outworking of the vision





Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

STATUS



Thriving

Average Score

4.58

Range

3.8–5.0

Variance

Low–Moderate

Reflection

Content and training are a clear strength of BAM's, combining biblical depth with practical relevance. Shared learning rhythms are well established, and resources are delivered through accessible, creative platforms. To increase impact further, more consistent storytelling would help others see what God is doing and learn from it.

Encouragement

Your learning culture is serving God's church. The next step is storytelling – regularly gather short testimonies of learning or impact and share them through your channels to widen impact.



Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.





Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

STATUS



Thriving

Average Score

4.69

Range

4.5–4.8

Variance

Low

Reflection

Your network is contributing credible, timely insight that is shaping mission thinking and practice beyond your own circles. Your resources carry real weight, and your open invitations are drawing others in. As new voices emerge, creating clearer pathways to platform and mentor them will deepen long-term influence.

Encouragement

You have valuable insights to offer. Lean into wider platforms, share resources more broadly, and deepen shared discernment to strengthen your global voice.

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Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.



Additional Reflections



Most Shared Content

<https://businessasmission.com/>

<https://businessasmission.com/start/pathways/>

The reports and the ecosystem map



The Network's Voice

Most judge BAM's voice as **clear and respected**, while some see it as still **emerging but growing**.





Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

STATUS



Thirsty

Average Score

3.89

Range

3.3–4.6

Variance

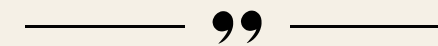
Low–Moderate

Reflection

Missional fruit is present, and members can point to Spirit-led outcomes that advance the Great Commission. Yet impact reflection remains irregular, and stories are not consistently gathered or shared. More intentional rhythms for review and communication would help connect outcomes to Lausanne and BAM’s vision and strengthen shared learning.

Encouragement

You are having impact. The next step is reflection – schedule simple quarterly reviews, capture stories consistently, and share outcomes widely to strengthen clarity and momentum.



Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.





Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

STATUS



Thirsty

Average Score

4.11

Range

3.8–4.3

Variance

Low

Reflection

Creativity and experimentation are present in BAM, revealing openness to new approaches. To grow impact, review and feedback need to become normal rhythms. Also, prayerful discernment should more consistently shape decisions so innovation flows from shared listening to the Spirit, alongside initiative.

Encouragement

You're expressing courageous creativity. The next step is rhythm – build simple feedback loops and shared prayerful discernment so ideas mature into lasting, scalable practice.



Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.



Additional Reflections



Network Impact

The most prevalent impact is **change within the church**, although there were mixed views as to BAM impacting **culture**, **new partnerships**, or bringing **missional awareness** or **personal transformation**.

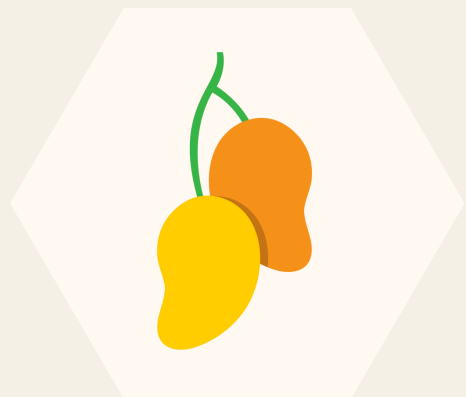


Innovation Culture

Most common response:

🚗 SUV – Reliable and adaptable, but lacks speed
The network sees itself as dependable and resilient, able to carry people well – yet sensing a need for greater pace, sharper coordination, and renewed momentum to match the urgency of the mission.





Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

STATUS



Thirsty

Average Score

4.06

Range

3.5–4.7

Variance

Low–Moderate

Reflection

Resource stewardship is marked by integrity and trust, creating a healthy base for growth. However, shared resourcing remains inconsistent, and investment in emerging leaders relies too heavily on individual initiative. More intentional collective ownership and structured mentoring support would strengthen sustainability and long-term capacity.

Encouragement

You steward resources well. The next step is shared investment – create simple contribution opportunities and a mentoring program to develop emerging leaders sustainably.

— — — — — “ — — — — —

Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.





Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

STATUS



Living

Average Score

4.31

Range

3.8–4.7

Variance

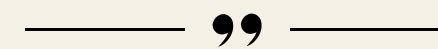
Low

Reflection

Multiplication is clearly underway through flourishing regional and thematic initiatives, with the network's vision replicating naturally into new contexts and local ownership. However, leadership development remains fragile; mentoring pathways and clearer succession rhythms will be vital for long-term continuity.

Encouragement

Your vision is spreading with real momentum. The next step is succession – create mentoring pathways and shared leadership handovers so multiplication remains sustainable.



When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.



Additional Reflections



Resources

All feel confident that the network can be sustained over the next year, yet the greatest present needs are:

Financial support

Volunteers or leaders (especially younger leaders)

Administrative systems


Access to knowledge or data



Multiplication and Growth

Most common response:

 Flowing river – consistent multiplication

One person sees it as  Rushing flood – Rapid, overwhelming growth

Multiplication is steady and widening, with moments of rapid expansion that may outpace capacity and call for clearer pathways to sustain healthy growth.



Visual Dashboard Summary



THRIVING AREAS
3

LIVING AREAS
6

THIRSTY AREAS
3

Suggested Next Steps



Identify Impact Drivers

Identify areas where your work has made a tangible difference – and why.

Annual Vision Alignment

Annually reflect on how your work advances Lausanne's vision and your network's purpose.

Share Transformation Stories

Create space for dialogue and resource exchange to prioritise shared learning.



Mobilise Network Resources

Invite members to contribute time, skills, and finances to sustain the network's mission.

Invest in Emerging Leaders

Prioritise investment in the growth and development of younger leaders.

Assess Resource Needs

Develop a rhythm for regularly identifying and addressing resource needs.



Normalise Constructive Feedback

Foster a culture where feedback and failure are welcomed as growth tools.

Pray for Creative Direction

Meet to pray and invite God to lead your network into creative and courageous new directions.

Experiment and Learn

Dedicate time on an annual basis to try new ideas and learn from what doesn't work.



Voices of Reflection

Final recorded thoughts

Growing into Maturity

"We're now better set up for long-term health."

The network is moving from rapid growth toward structural maturity, strengthening leadership and systems to support sustained impact and long-term health across the global BAM movement.

Complex but Flourishing

"BAM is growing stronger each year... creating additional needs and complexity."

Growth is clear and encouraging, yet increasing complexity highlights the need for greater clarity, coordination, and shared understanding across expanding regional and thematic expressions.

A Network of Networks

"Today the Business as Mission network is really many networks."

BAM's influence flows through diverse, interconnected expressions worldwide, revealing both its strength and the importance of shared alignment, communication, and collaborative coherence.

Preparing for a New Season

"God is asking us to build a lean and robust network."

Leaders sense a call to simplify and strengthen, stewarding resources wisely so the network remains resilient, focused, and responsive to God's purposes in the years ahead.



In closing...

The Business as Mission Issue Network shows encouraging growth shaped by wise leadership, practical insight, and a deep commitment to integrating faith and work. Your service to God's mission through enterprise is evident. May the Lord sustain your momentum, deepen discernment, and multiply lasting fruit for His kingdom.

*"...that they may be called oaks of righteousness,
a planting of the Lord for the display of his splendour."*

- Isaiah 61:3b

