



Lausanne Movement  
Disability Concerns



# Disability Concerns Issue Network

**2025**

**Growth Reflection**

Based on the Lausanne Issue Network Health Framework



# Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Disability Concerns Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



# Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Disability Concerns' size and growth stage, and are:



**(Your top 3 scores)**

Flourishing and healthy



**(Your middle 6 scores)**

Active growth, but with room for strengthening



**(Your bottom 3 scores)**

Fragile or underdeveloped, requiring renewed focus

# Assessment Summary

## Overall Network Health Status



**GROWING**

The Disability Concerns Issue Network shows encouraging growth, marked by strong leadership, global inclusivity, and meaningful contribution to mission thinking. Strengthening communication rhythms, impact evaluation, and sustainable resourcing will help translate shared conviction into deeper collaboration, clearer influence, and lasting gospel fruit.

Purpose & Alignment

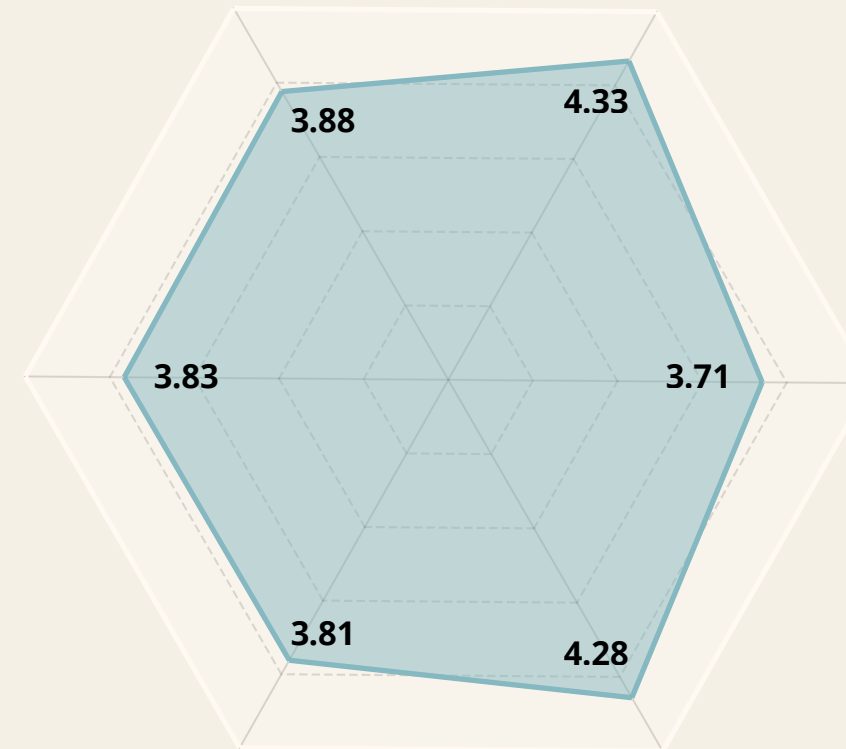
People & Relationships

Resilience & Sustainability

Collaborative Action & Engagement

Integration & Impact

Shared Learning & Content



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.

Thriving Dimension



Thirsty Dimension





# Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





# Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

## STATUS



**Living**

**Average Score**

**3.97**

Range

**3.2-4.5**

Variance

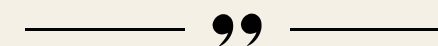
**Low-Moderate**

## Reflection

Spiritual vitality is evident, with members experiencing God’s presence, purpose, and empowering in their shared mission. Personal dependence on God is visible and sincere. Yet communal rhythms of prayer, Scripture engagement, and shared discernment remain inconsistent, limiting deeper collective formation and Spirit-led alignment.

## Encouragement

You are cultivating healthy roots. The next step is rhythm – schedule regular spaces for Scripture, prayer, and shared discernment to deepen unity and direction.



*When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.*





# Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

## STATUS



**Living**

**Average Score**

**3.78**

Range

**3.3–4.5**

Variance

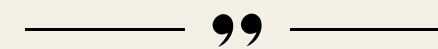
**Low–Moderate**

## Reflection

Your vision is clearly expressed in practice, with strategies and objectives thoughtfully aligned to Lausanne's mission. Plans are meaningful and realistic. However, accountability and follow-through are inconsistent, and collaboration is valued more than relied upon. Clearer action steps and shared ownership will strengthen momentum.

## Encouragement

Your direction is strong and well-aligned. The next step is execution – formalise action plans, clarify ownership, and strengthen collaboration to achieve sustained progress.



*Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.*



# Additional Reflections



## Spiritual Atmosphere

Described by words like **wonderful**, **trust in the Lord**, **inclusivity**, **intentionality**, **Spirit-teachable**, but also **seeking**, revealing a community encouraged yet still discerning – open to the Spirit's leading.



## Vision Metaphors

Common imagery included a map and a bridge. 🌍🌉 This suggests a growing desire for both direction and connection, as the network navigates forward together.





# People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





# Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

## STATUS



**Thriving**

**Average Score**

**4.08**

Range

**3.7–4.5**

Variance

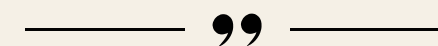
**Low**

## Reflection

Leadership is a clear strength, marked by Christlike humility, integrity, and spiritual depth that shape a culture of trust and grace. Direction is clear and compassionate. As the network grows, broadening participation and clarifying shared decision-making structures will further strengthen transparency and shared ownership.

## Encouragement

Your leadership reflects Christlike character. The next step is widening participation – establish clearer shared structures and invite broader voices into transparent decision-making.



*Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.*





# Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

## STATUS



**Thriving**

**Average Score**

**4.58**

Range

**4.0–5.0**

Variance

**Low–Moderate**

## Reflection

Diversity is a flourishing strength within the network, visibly reflecting the global church across cultures, generations, and traditions. Underrepresented voices are welcomed and valued, and diversity is embraced as a gift from God. Broadening professional backgrounds will further enrich perspective and innovation.

## Encouragement

Your diversity reflects God's kingdom beautifully. The next step is expansion – invite leaders from additional sectors to deepen expertise and strengthen collaborative innovation.

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*When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.*



# Additional Reflections



## Conflict Resolution

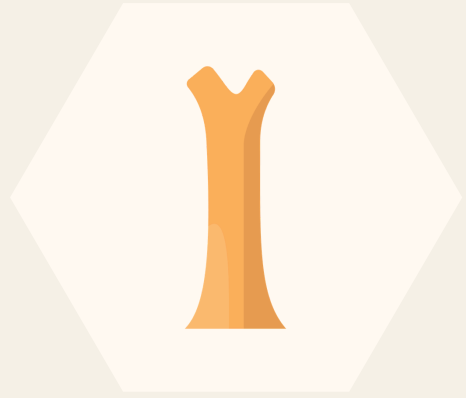
If a disagreement arose, most envision **healthy dialogue**, though several are **uncertain** or expect **stalling** – indicating room for growth in governance clarity and trust.



## Network Diversity

Diversity in the network is mostly **cultural/ethnic**, although representation of **gender** as well as **geographic** diversity is also recognised. There is a need to diversify across **professional** and **theological** lines.





# Collaborative Action & Engagement

Trusting partnerships and clear  
communication, upholding unity





# Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

## STATUS



**Living**

**Average Score**

**3.81**

Range

**3.2-4.5**

Variance

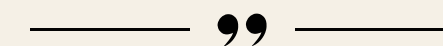
**Low-Moderate**

## Reflection

A strong leadership core and an engaged membership base give the network a clear sense of identity and momentum. However, collaboration is still occasional, and shared initiatives are not yet consistent. Establishing shared projects with clear ownership and accountability will help deepen partnership and sustained engagement.

## Encouragement

Your foundation for collaboration is forming well. The next step is activation – launch a few shared initiatives with clear owners and follow-up rhythms to strengthen collaboration.



*True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.*





# Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

## STATUS



**Thirsty**

**Average Score**

**3.61**

Range

**2.7–4.3**

Variance

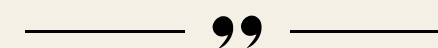
**Low–Moderate**

## Reflection

Your communication is moving in a healthy direction, with efforts to use accessible platforms and spiritually meaningful messaging. However, engagement remains occasional, and feedback channels are limited or inconsistently acted on. More consistent rhythms and clearer listening pathways will help rebuild connection and shared participation.

## Encouragement

Your communication is inclusive and spiritually grounded. The next step is consistency – establish regular touchpoints and strengthen feedback loops so members stay integrated.



*Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.*



# Additional Reflections



## Collaborative Relationships

There is a strong sense of collaborative potential within the network. Everyone could name 3 people they could collaborate with on a shared initiative.



## Communication Channels

Information flows mainly through Email, but also WhatsApp – reflecting accessible communication platforms.





# Shared Learning & Content

Thoughtful theological reflection,  
missional leadership, motivating and  
equipping the outworking of the vision





# Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

## STATUS



**Living**

**Average Score**

**4.08**

Range

**3.2–4.7**

Variance

**Low–Moderate**

## Reflection

Your content is rich, biblically grounded, and deeply responsive to real missional challenges, balancing theological depth with cultural sensitivity. Yet distribution remains limited, shared learning is uneven, and storytelling is not yet a consistent rhythm. Expanding formats and channels would extend reach and strengthen collective learning.

## Encouragement

Your resources are serving the body well. The next step is expansion – diversify formats, widen distribution channels, and establish regular storytelling rhythms to amplify learning.

— — — — — “ — — — — —

*Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.*





# Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

## STATUS



**Thriving**

**Average Score**

**4.47**

Range

**4.0–4.8**

Variance

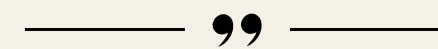
**Low**

## Reflection

Thought leadership is a thriving strength, with respected voices regularly contributing to global mission forums through teaching and publishing. Your network offers fresh, credible theological and missional insight that shapes wider dialogue. Emerging voices are beginning to surface, offering meaningful opportunity for broader influence.

## Encouragement

Your insight is shaping global mission conversations. The next step is amplification – intentionally platform emerging voices to strengthen continuity, diversity, and long-term influence.



*Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.*



# Additional Reflections



## Most Shared Content

State of the Great Commission Report  
LOP 35 and 69  
Accessibility Guidelines  
Network articles



## The Network's Voice

Most judge Disability Concerns' voice as **emerging but growing**, while some see it as **clear and respected**.





# Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





# Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

## STATUS



### Thirsty

**Average Score**

# 3.67

Range

**3.3–4.2**

Variance

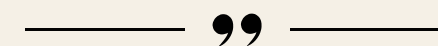
**Low**

## Reflection

You can identify meaningful, Spirit-led outcomes and regularly connect your work to Lausanne’s broader vision. Yet evaluation practices remain uneven. Data collection, storytelling, and consistent impact review lack shared systems, limiting your ability to see and communicate the network’s full missional influence.

## Encouragement

Your desire for impact is evident. The next step is structure – develop simple tools to gather stories and data, and establish consistent rhythms of spiritual and strategic evaluation.



*Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.*





# Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

## STATUS



**Living**

**Average Score**

**3.95**

Range

**3.5–4.5**

Variance

**Low–Moderate**

## Reflection

Creativity and prayerful experimentation are evident in Disability Concerns, with Spirit-led openness to new ideas and emerging challenges. Awareness of global realities is strong. Yet feedback is not consistently normalised, and adaptation to change can be uneven. Strengthening learning rhythms will deepen resilience and timely responsiveness.

## Encouragement

Your innovation is Spirit-shaped and courageous. The next step is embedding learning – normalise feedback, reflect on failures, and connect global insight to practical adaptation.



*Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.*



# Additional Reflections




## Network Impact

The most prevalent impact is **missional awareness** and **change within the church**, although there were mixed views as to Disability Concerns impacting **communities** or forming **new partnerships**.



## Innovation Culture

Most common responses:

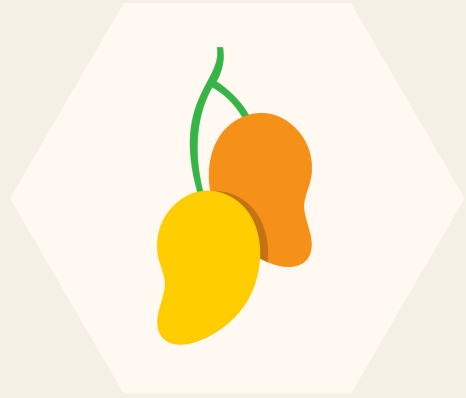
 Canoe – Collaborative, but drifting

 Bicycle – Slow but steady, powered by a few

 SUV – Reliable and adaptable, but lacks speed

The network sees itself as collaborative and capable, yet lacking shared momentum.





# Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





# Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

## STATUS



### Thirsty

**Average Score**

**3.58**

Range

**3.0–4.3**

Variance

**Low–Moderate**

## Reflection

Your network demonstrates an open-handed spirit, sharing tools and knowledge generously. However, sustainability planning remains underdeveloped. Limited capacity, time, and funding affect consistency, and financial processes are not always visible.

## Encouragement

Your generosity is evident. The next step is sustainability – assess resource capacity regularly, mobilise time and funding more intentionally, and strengthen financial transparency to build confidence.

— — — — — “ — — — — —

*Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.*





# Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

## STATUS



**Living**

**Average Score**

**4.08**

Range

**3.0–4.8**

Variance

**Low–Moderate**

## Reflection

A strong commitment to discipleship and leader development shapes a healthy culture of growth and shared responsibility. Leadership transitions are intentional, supporting continuity. However, replication across regions remains uneven, and emerging working groups need clearer coordination and support to sustain and extend the vision.

## Encouragement

Your investment in leaders is bearing fruit. The next step is to strengthen regional working groups with clearer coordination and ongoing support to expand reach.



*When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.*



# Additional Reflections



## Resources

Most feel confident that the network can be sustained over the next year, yet the greatest present needs are:

**Financial support**

**Volunteers or leaders**

**Access to knowledge or data**

**Administrative systems**



## Multiplication and Growth

Responses were divided between:

💧 Trickling Stream – Small beginnings

🌊 Flowing river – consistent multiplication

Multiplication is experienced unevenly across the network — with some seeing small beginnings, and others sensing steady, consistent growth.



# Visual Dashboard Summary



**THRIVING AREAS**  
3

**LIVING AREAS**  
6

**THIRSTY AREAS**  
3

# Suggested Next Steps



## Assess Resource Needs

Develop a rhythm for regularly identifying and addressing resource needs.

## Create Resourcing Plan

Create a plan for resourcing that reflects faith, sustainability, and generosity.

## Practice Financial Transparency

Practice financial transparency by sharing clear updates with the network.



## Maintain Clear Channels

Use consistent and clear channels to keep members informed and engaged.

## Coordinate Communication Efforts

Appoint someone to help coordinate and strengthen communication efforts.

## Invite Feedback Often

Actively invite feedback and demonstrate that it shapes your network's direction.



## Evaluate Holistic Impact

Evaluate impact using both qualitative stories and quantitative data.

## Identify Impact Driver

Identify areas where your work has made a tangible difference – and why.

## Track Strategic Outcomes

Define and track both spiritual and strategic outcomes for your initiatives.



# Voices of Reflection

Final recorded thoughts

## Strategic Plan, Shared Discernment

*"There is a need to develop a comprehensive strategic plan."*

The network is growing, and strategic planning is needed to guide future initiatives.

## Ownership Across Contexts

*"Leaders from different contexts should be involved."*

Involving diverse leaders in reflection and prayer strengthens ownership and shared responsibility on the ground.

## From Vision to Measurable Action

*"Quantifiable operational plans with specific objectives."*

There is the desire for greater operational structure and planning that allows for regional autonomy.

## Multiple Initiatives

*"The group continues to thrive."*

Multiple projects continue to propel the mission and vision of the network.



# In closing...

The Disability Concerns Issue Network reflects hopeful growth shaped by humility, inclusion, and Spirit-led vision. Your commitment to equipping the church and amplifying underrepresented voices is evident. May the Lord strengthen your unity, establish your work, and sustain your growth for enduring impact.

*“...that they may be called oaks of righteousness,  
a planting of the Lord for the display of his splendour.”*

*- Isaiah 61:3b*

