



Lausanne Movement  
Health



# Health Issue Network

**2025**

**Growth Reflection**

Based on the Lausanne Issue Network Health Framework



# Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Health Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



# Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Health’s size and growth stage, and are:



**(Your top 3 scores)**

Flourishing and healthy



**(Your middle 6 scores)**

Active growth, but with room for strengthening



**(Your bottom 3 scores)**

Fragile or underdeveloped, requiring renewed focus

# Assessment Summary

## Overall Network Health Status



**GROWING**

Health shows steady growth, marked by trusted leadership, meaningful diversity, and respected thought leadership. Strengthening communication rhythms, structured impact evaluation, and sustainable resourcing will help translate faithful service into clearer influence, deeper collaboration, and long-term missional fruitfulness.

Purpose & Alignment

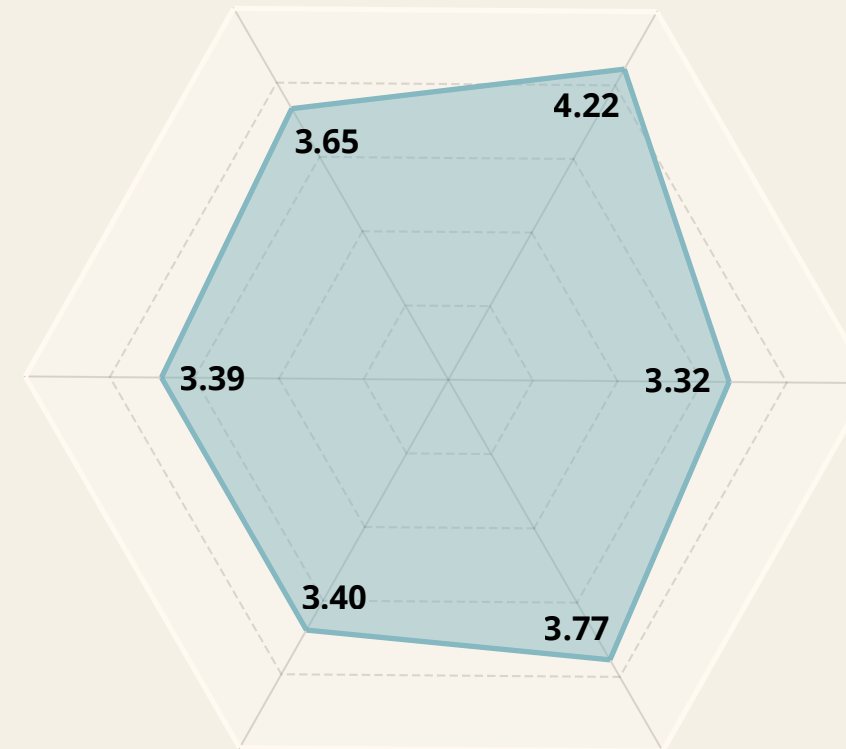
People & Relationships

Resilience & Sustainability

Collaborative Action & Engagement

Integration & Impact

Shared Learning & Content



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.

Thriving Dimension



Thirsty Dimension





# Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





# Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

## STATUS



**Living**

**Average Score**

**3.50**

Range

**1.7-4.2**

Variance

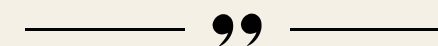
**Moderate-High**

## Reflection

There is genuine dependence on the Holy Spirit, and leadership seeks God's direction in planning and priorities. Yet shared spiritual practices remain inconsistent, and prayer and Scripture are not always central to collective discernment. More intentional rhythms could renew awareness of God's empowering presence.

## Encouragement

Your foundation of trust in God is evident. The next step is rhythm – schedule regular spaces for prayer, Scripture, and shared reflection to deepen discernment together.



*When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.*



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# Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

## STATUS



**Living**

**Average Score**

**3.80**

Range

**3.2-4.3**

Variance

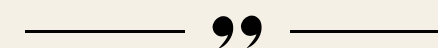
**Low-Moderate**

## Reflection

The network holds a clear, biblically grounded vision, with objectives that are realistic and well aligned to Lausanne's mission. Strategies reflect thoughtful stewardship. Yet collaboration is not always seen as essential, and follow-through lacks consistent accountability. Sharpened action plans and shared ownership will strengthen momentum.

## Encouragement

Your vision is clear and well-aligned. The next step is focus – formalise action steps and reinforce collaboration as essential to fulfilling your mission.



*Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.*



# Additional Reflections



## Spiritual Atmosphere

Described by words like **warm**, **hopeful**, **orientation**, but also **lacking**, revealing a mixed experience across the team.



## Vision Metaphors

Common imagery included a seedling, footprints on a path, a lighthouse, and a map. 🌱👣🔦🗺️

This suggests growth underway and guidance present — with steady steps being taken as clarity strengthens.



# People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





# Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

## STATUS



### Thriving

**Average Score**

# 4.13

Range

## 3.3–5.0

Variance

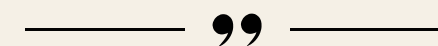
## Low–Moderate

### Reflection

Leadership is marked by Christlike humility and shared responsibility, fostering trust and healthy accountability. Decision-making is collaborative and grounded in integrity. Yet governance structures are not always clearly communicated or consistently applied, and relational care could be more intentional.

### Encouragement

Your leadership culture is strong and trustworthy. The next step is clarity – articulate governance expectations clearly and build consistent rhythms of relational and spiritual care.



*Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.*





# Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

## STATUS



**Thriving**

**Average Score**

**4.30**

Range

**3.3–5.0**

Variance

**Low–Moderate**

## Reflection

The network reflects the diversity of the global church, with cultures and generations represented in ways that enrich collaboration and understanding. A strong culture of honour and belonging is evident. Intentional mentoring pathways for younger leaders will further strengthen continuity and intergenerational depth.

## Encouragement

Your diversity reflects God's kingdom beautifully. The next step is intentional investment – establish clear mentoring pathways that empower younger leaders to grow and lead.

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*When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.*



# Additional Reflections



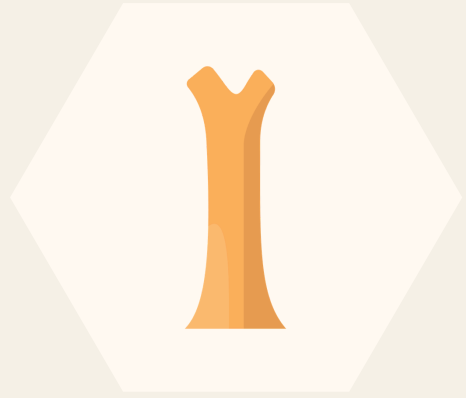
## Conflict Resolution

If a disagreement arose, most envision **healthy dialogue**, though there was also **uncertainty** – indicating room for growth in governance clarity.



## Network Diversity

Diversity in the network is mostly **cultural/ethnic**, although representation of **professional** as well as **gender** diversity is also recognised. There is a need to have more **generational** inclusivity and to diversify **geographically**.



# Collaborative Action & Engagement

Trusting partnerships and clear  
communication, upholding unity





# Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

## STATUS



**Living**

**Average Score**

**3.40**

Range

**2.5–4.2**

Variance

**Low–Moderate**

## Reflection

A clear leadership core and engaged members provide a solid foundation for shared identity and growing collaboration. Yet strategic cooperation is still forming, and trust would deepen through more regular connection. Broader participation in planning and more purposeful partnerships will strengthen collective ownership and impact.

## Encouragement

Your foundation is steady. The next step is depth – create regular connection rhythms, invite wider strategic input, and cultivate more intentional partnerships.



*True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.*





# Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

## STATUS



**Thirsty**

**Average Score**

**3.24**

Range

**2.8–3.8**

Variance

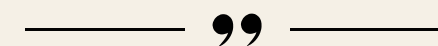
**Low–Moderate**

## Reflection

Communication carries spiritual warmth and reflects shared faith, yet engagement remains occasional rather than rhythmic. Members would benefit from more consistent updates and online gatherings. If feedback is gathered, it is not always acted upon, limiting trust and shared ownership across the network

## Encouragement

Your tone is faith-filled and relational. The next step is consistency – establish regular touchpoints and clear feedback loops that visibly shape decisions.



*Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.*



# Additional Reflections



## Collaborative Relationships

There is a strong sense of collaborative potential within the network. Most people could name 3 people they could collaborate with on a shared initiative.



## Communication Channels

Information flows mainly through Email, but also WhatsApp – reflecting accessible communication platforms.



# Shared Learning & Content

Thoughtful theological reflection,  
missional leadership, motivating and  
equipping the outworking of the vision





# Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

## STATUS



**Living**

**Average Score**

**3.63**

Range

**3.2–4.2**

Variance

**Low–Moderate**

## Reflection

Your content is biblically grounded, culturally sensitive, and clearly serving others with theological depth and care. Yet storytelling is not consistently amplified, and training is not always visibly connected to current mission realities. Broader distribution and clearer contextual alignment will strengthen reach and practical impact.

## Encouragement

Your resources are having effect. The next step is expansion – diversify formats, connect training to current needs, and share stories more consistently to extend influence.



*Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.*





# Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

## STATUS



**Thriving**

**Average Score**

**3.90**

Range

**3.2-4.7**

Variance

**Low-Moderate**

## Reflection

Your leaders are recognised and contributing meaningfully to global mission forums, offering credible theological and missional insight that enriches wider dialogue. The network's voice carries weight and influence. Emerging voices are beginning to surface, yet they need more intentional platforms and mentoring.

## Encouragement

Your influence is growing and respected. The next step is multiplication – create clear pathways to mentor and platform emerging global voices consistently.



*Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.*



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# Additional Reflections



## Most Shared Content

### [Health for All Nations Global Classrooms](#)

Health's core resources need to be clarified for newer leaders.



## The Network's Voice

Most judge Health's voice as **clear and respected**, while others see it as **emerging but growing** or only **occasionally heard**.



# Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





# Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

## STATUS



### Thirsty

**Average Score**

# 3.13

Range

**2.2-4.7**

Variance

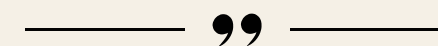
**Moderate-High**

## Reflection

Spirit-led impact is visible, and initiatives are bringing meaningful change. However, outcomes are not consistently measured, shared, or connected to Lausanne’s broader vision. Evaluation remains uneven, particularly in integrating spiritual and strategic fruit. Inconsistent data and storytelling limit a clear picture of the network’s full influence.

## Encouragement

Your impact is evident. The next step is structure – establish simple systems for tracking stories and data, and review spiritual and strategic outcomes together regularly.



*Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.*





# Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

## STATUS



**Living**

**Average Score**

**3.67**

Range

**2.8–4.3**

Variance

**Low–Moderate**

## Reflection

Creativity and prayerful experimentation are evident in Health, with leaders showing agility and openness to Spirit-led adaptation. The network is willing to respond to change, though action can sometimes be delayed. Feedback is not yet consistently embedded, limiting deeper learning and timely refinement of new approaches.

## Encouragement

Your innovation is Spirit-shaped and courageous. The next step is consistency – normalise feedback and establish clear processes for timely, prayerful response to change.



*Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.*



# Additional Reflections



## Network Impact

The most prevalent impact is **personal transformation** and **missional awareness**, although there were mixed views as to Health impacting **communities** or bringing **change within the church**.



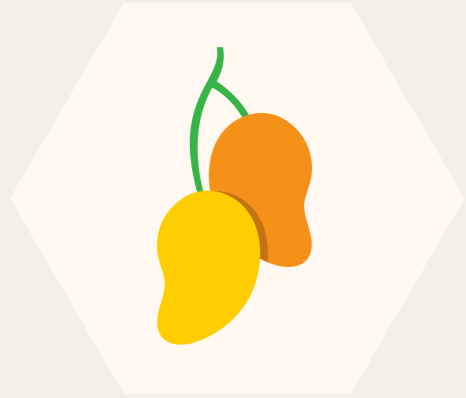
## Innovation Culture

Most common responses:

🚲 Bicycle – Slow but steady, powered by a few

🚗 SUV – Reliable and adaptable, but lacks speed

The network sees itself as steady and dependable, yet carrying a desire for greater responsiveness and shared momentum.



# Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





# Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

## STATUS



**Thirsty**

**Average Score**

**3.17**

Range

**2.5–4.0**

Variance

**Low–Moderate**

## Reflection

Stewardship is handled with integrity, and resources are shared within the network, though systems for broader exchange remain informal. Limited capacity and funding constrain consistency and long-term growth. Investment in emerging leaders is valued but not yet structured, leaving sustainability dependent on individual initiative.

## Encouragement

Your stewardship foundation is solid. The next step is structure – strengthen capacity planning, formalise mentoring investment, and build clearer systems for shared resource exchange.

— — — — — “ — — — — —

*Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.*





# Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

## STATUS



**Living**

**Average Score**

**3.60**

Range

**3.0–4.2**

Variance

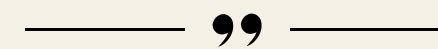
**Low–Moderate**

## Reflection

Leadership transitions are handled intentionally, fostering continuity and shared responsibility. A commitment to discipleship and leader development is evident. Yet replication of the vision across regions is uneven, and emerging working groups lack coordination and support. Clearer pathways will help multiplication become more sustained and connected.

## Encouragement

Your leadership continuity is encouraging. The next step is to strengthen regional working groups and create clear pathways that support consistent replication of the vision.



*When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.*



# Additional Reflections



## Resources

Not all feel confident that the network can be sustained over the next year. The greatest present needs are:

**Financial support**

**Volunteers or leaders**

**Administrative systems**



## Multiplication and Growth

Most common response:

💧 Trickling Stream – Small beginnings; with one seeing growth being represented as:

🌊 Flowing river – consistent multiplication

Multiplication is largely seen as in its beginning stages, with glimpses of broader, sustained growth emerging in some areas.

# Visual Dashboard Summary



**THRIVING AREAS**  
**3**

**LIVING AREAS**  
**6**

**THIRSTY AREAS**  
**3**

# Suggested Next Steps



## Evaluate Holistic Impact

Evaluate impact using both qualitative stories and quantitative data.

## Identify Impact Drivers

Identify areas where your work has made a tangible difference – and why.

## Annual Vision Alignment

Annually reflect on how your work advances Lausanne's vision and your network's purpose.



## Assess Resource Needs

Develop a rhythm for regularly identifying and addressing resource needs.

## Create Resourcing Plan

Create a plan for resourcing that reflects faith, sustainability, and generosity.

## Invest in Emerging Leaders

Prioritise investment in the growth and development of younger leaders.



## Maintain Clear Channels

Use consistent and clear channels to keep members informed and engaged.

## Enable Two-Way Dialogue

Create regular opportunities – online or in person – for two-way communication.

## Invite Feedback Often

Actively invite feedback and demonstrate that it shapes your network's direction.

# Voices of Reflection

Final recorded thoughts

## Newly Formed, Building Together

*"We are a newly formed team."*

As a new team, some areas remain undetermined, while regular meetings and prayer are already shaping direction.

## Hopeful for the Future

*"I have much hope and confidence in the future of our network."*

Despite coming short of desires and intentions in the past, leadership strength and renewed faith are shaping hopeful expectations for progress.

## Big Vision, Limited Resources

*"It's all volunteer and there's limited resources."*

An ambitious vision has been constrained by volunteer capacity and resource limitations.

## A Guide to the Church

*"Help churches rediscover and participate in the health and healing mission of the gospel."*

The central priority remains restoring the church's role in holistic health and healing.

## Local and Global Impact

*"A wide range of initiatives... making an impact both locally and globally... and there are many relationships to be built."*

Current progress is celebrated with the recognition that intentional collaboration still needs to take place.



# In closing...

The Health Issue Network reflects global leadership strength and a sincere desire to serve Christ through holistic mission. Your commitment to relationships and your shared purpose is evident. May the Lord deepen your unity, meet your needs, and cause your work to bring lasting healing and hope.

*“...that they may be called oaks of righteousness,  
a planting of the Lord for the display of his splendour.”*

*- Isaiah 61:3b*

