



Lausanne Movement  
Tentmaking



# Tentmaking Issue Network

**2025**

**Growth Reflection**

Based on the Lausanne Issue Network Health Framework



# Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Tentmaking Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



# Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Tentmaking’s size and growth stage, and are:



**(Your top 3 scores)**

Flourishing and healthy



**(Your middle 6 scores)**

Active growth, but with room for strengthening



**(Your bottom 3 scores)**

Fragile or underdeveloped, requiring renewed focus



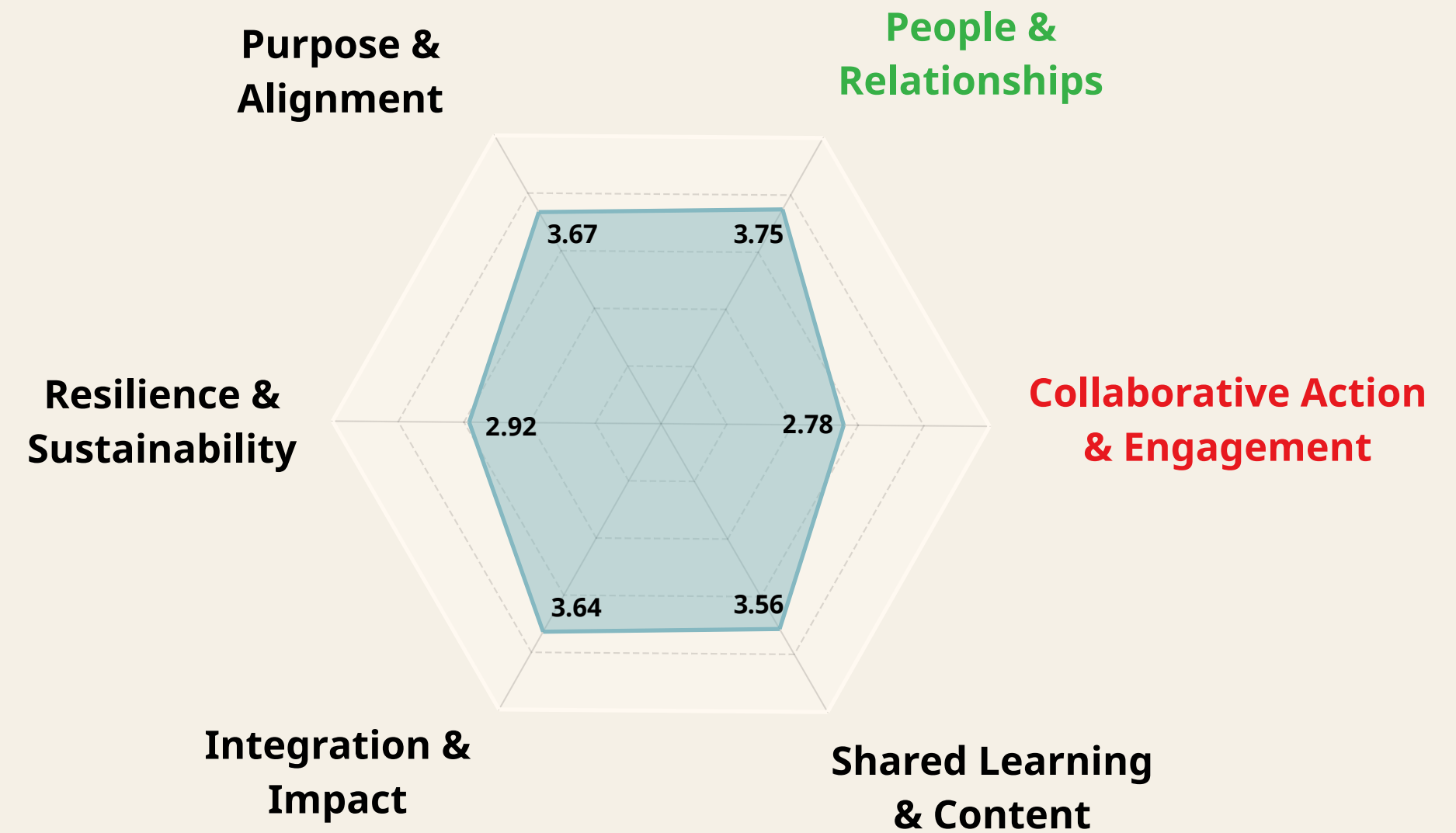
# Assessment Summary

## Overall Network Health Status



**GROWING**

The Tentmaking Issue Network shows steady, Spirit-led momentum, with trusted leadership and adaptable responsiveness supporting a clear sense of purpose. Growth is visible, but collaboration and communication still rely on a small core, and limited resourcing constrains wider participation, sustainability, and shared ownership.



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.





# Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





# Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

## STATUS



**Thriving**

**Average Score**

**3.78**

Range

**3.7–3.8**

Variance

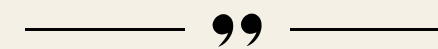
**Low**

## Reflection

Your work reflects deep alignment with God’s mission, marked by Spirit-given confidence and shared purpose. Leaders sense God’s empowering presence in your initiatives. Strengthening regular communal prayer and shared reflection will deepen unity, dependence, and collective discernment as you move forward together.

## Encouragement

You’re walking in Spirit-led purpose with growing confidence. Your next step is to establish simple rhythms of communal prayer and testimony to deepen unity and discernment.



*When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.*





# Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

## STATUS



**Living**

**Average Score**

**3.56**

Range

**2.8-4.2**

Variance

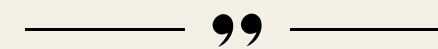
**Low-Moderate**

## Reflection

Tentmaking's vision is clear, compelling, and aligned with Lausanne's mission, and leaders understand that unity is essential to fulfil it. Yet momentum slows where plans lack structure and measurable focus. Sharpen objectives and establish accountable action steps to translate shared conviction into sustained progress.

## Encouragement

You have a clear, shared vision. The next step is focus – set 2-3 measurable objectives and assign owners and timelines to turn intention into action.



*Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.*



# Additional Reflections



## Spiritual Atmosphere

Described by words like **Holy Spirit-inspired conversation**, but also **desire to move on**, revealing a tension between rich, reflective dialogue and a longing for clearer direction, momentum, and forward movement together.



## Vision Metaphors

Imagery chosen included a seedling, footprints on a path, and a bridge. 🌱👣🌉

This suggests early but hopeful progress – growth is emerging, yet depends on clearer direction and stronger connections to become sustainable and shared.





# People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





# Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

## STATUS



### Thriving

Average Score

# 3.78

Range

## 3.2–4.2

Variance

## Low–Moderate

### Reflection

Leadership in Tentmaking is marked by Christlike integrity, spiritual unity, and a culture of trust. Leaders offer clear direction with humility and approachability. As the network grows, strengthening shared governance and making accountability processes more visible will support healthy, inclusive decision-making.

### Encouragement

Your leadership is trusted and Spirit-shaped. The next step clarifying governance structures and decision-making processes to strengthen transparency, shared ownership, and stability.



*Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.*





# Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

## STATUS



**Living**

**Average Score**

**3.72**

Range

**3.5–3.8**

Variance

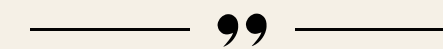
**Low**

## Reflection

Your network reflects professional diversity and a culture of honour, where members feel welcomed and valued. Yet inclusion remains uneven. Underrepresented and younger voices need clearer pathways for contribution, mentoring, and influence to ensure shared ownership and long-term vitality.

## Encouragement

You reflect beautiful diversity and belonging. The next step is structure – create mentoring pathways and regular forums where underrepresented voices can meaningfully contribute.



*When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.*



# Additional Reflections



## Conflict Resolution

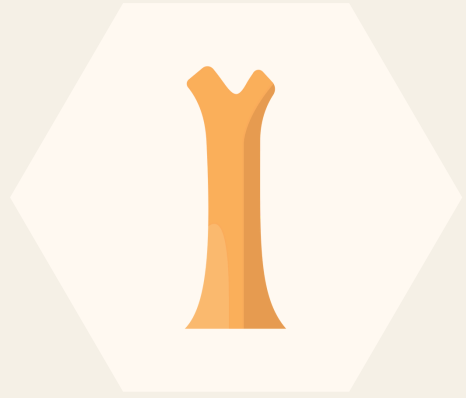
If a disagreement arose, everyone envisions **healthy dialogue** – indicating strong relational trust within the network.



## Network Diversity

Diversity in the network is mostly **cultural/ethnic** and along **professional** lines, although representation of **geographic** diversity is also recognised. There is a need to have more **gender-inclusivity** and diversify across **generational** lines.





# Collaborative Action & Engagement

Trusting partnerships and clear  
communication, upholding unity





# Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

## STATUS



**Thirsty**

**Average Score**

**2.89**

Range

**1.8–3.8**

Variance

**Moderate**

## Reflection

Collaborative engagement is emerging with a growing sense of shared identity. Relationships are warm, and trust is present, but consistency varies. Strengthening shared projects, follow-through, and wider participation in planning will deepen ownership and turn connection into sustained collaboration.

## Encouragement

You are building meaningful connections. The next step is consistency – define membership clearly, launch shared projects, and create simple rhythms for broader participation and accountability.



*True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.*





# Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

## STATUS



**Thirsty**

**Average Score**

**2.67**

Range

**2.0–3.**

Variance

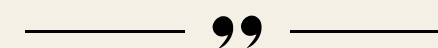
**Low–Moderate**

## Reflection

Communication carries genuine spiritual warmth, yet it often leans toward operational updates rather than reinforcing shared identity and vision. Irregular rhythms, limited two-way dialogue, and unclear feedback pathways reduce connection. Strengthening channels, accessibility, and consistent touchpoints will deepen trust and participation.

## Encouragement

You communicate with warmth and care. The next step is consistency – set a simple rhythm for updates, feedback, and gatherings to strengthen connection.



*Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.*



# Additional Reflections



## Collaborative Relationships

There is a strong sense of collaborative potential within the network. Everyone believes they could name 3 people they could collaborate with on a shared initiative.



## Communication Channels

Information flows mainly through WhatsApp – reflecting accessible communication platforms, with catalysts keeping each other informed.





# Shared Learning & Content

Thoughtful theological reflection,  
missional leadership, motivating and  
equipping the outworking of the vision





# Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

## STATUS



**Living**

**Average Score**

**3.72**

Range

**2.7-4.5**

Variance

**Low-Moderate**

## Reflection

Your content and training are practical, mission-shaped, culturally relevant and theologically sound. However, distribution and shared learning remains limited. Expanding formats, platforms, and shared learning pathways will help more leaders access, apply, and multiply your content.

## Encouragement

You are offering theologically grounded, relevant resources. The next step is consistency – diversify formats, expand distribution, and establish regular shared-learning opportunities across the network.

— — — — — “ — — — — —

*Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.*





# Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

## STATUS



**Living**

**Average Score**

**3.39**

Range

**3.2–3.8**

Variance

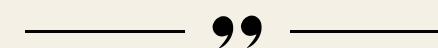
**Low**

## Reflection

Your leaders are respected contributors in global mission spaces, and your insights are influencing conversation beyond the network. Yet much of this impact remains under-promoted. By intentionally platforming emerging voices and creating clearer invitations to engage, your collective voice can grow stronger and more visible.

## Encouragement

You're already contributing credible insight. The next step is amplification – highlight emerging voices and publish more widely, with invitations that welcome others into shared learning.



*Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.*



# Additional Reflections



## Most Shared Content

<https://tentinternational.org/goequipped>



## The Network's Voice

All respondents judge Tentmaking's voice as **emerging but growing.**





# Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





# Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

## STATUS



**Living**

**Average Score**

**3.50**

Range

**3.0–4.2**

Variance

**Low–Moderate**

## Reflection

Spirit-led impact is evident, with tangible change strengthening communities and advancing the Great Commission. Evaluation considers both spiritual fruit and practical outcomes. Yet reflection, documentation, and consistent data collection remain uneven, limiting clarity.

## Encouragement

You are seeing real gospel fruit. The next step is consistency – establish simple rhythms for collecting stories, tracking outcomes, and reviewing impact together.

— — — — — “ — — — — —

*Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.*





# Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

## STATUS



**Thriving**

**Average Score**

**3.78**

Range

**3.3–4.2**

Variance

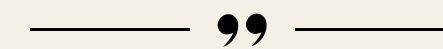
**Low**

## Reflection

Tentmaking demonstrates healthy adaptability, responding to global realities with unity and maturity. Challenges are faced constructively, and plans shift as needed. As innovation continues, deeper integration of prayerful discernment into decision-making will ensure that responsiveness remains distinctly Spirit-led and sustainable.

## Encouragement

You're responding well to change with maturity and flexibility. The next step is to build prayerful discernment into decisions so innovation stays Spirit-led and sustainable.



*Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.*



# Additional Reflections



## Network Impact

The most prevalent impact is **personal transformation** and **missional awareness**, although there were mixed views as to Tentmaking impacting **communities** or bringing **change within the church**.

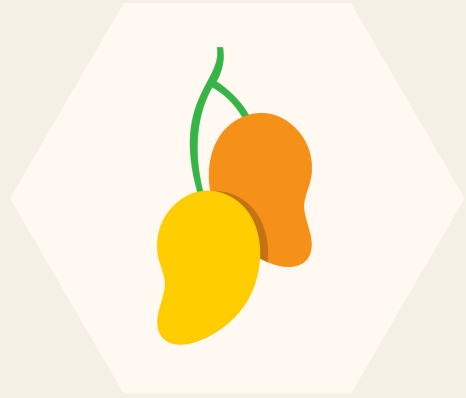


## Innovation Culture

Unified response:

🚲 Bicycle – Slow but steady, powered by a few  
The network sees itself as moving forward through faithful, consistent effort – yet still dependent on a small core, with a clear need to broaden shared ownership and capacity.





# Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





# Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

## STATUS



### Thirsty

**Average Score**

# 2.67

Range

**2.3–3.2**

Variance

**Low**

## Reflection

Stewardship is marked by integrity and trust, yet limited capacity and funding constrain consistency and long-term reach. Resource-sharing is uneven, creating dependency rather than shared ownership. Mentoring is valued but under-resourced. Strengthening collective contributions and investing intentionally in emerging leaders will build sustainability.

## Encouragement

Your integrity is evident. Next, mobilise shared resources, clarify contribution expectations, and allocate time and budget to develop emerging leaders sustainably.

— — — — —  
”  
— — — — —  
*Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.*





# Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

## STATUS



**Living**

**Average Score**

**3.17**

Range

**2.3–4.0**

Variance

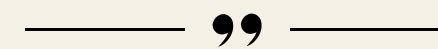
**Low–Moderate**

## Reflection

Multiplication is present and promising, with discipleship and leadership development shaping a culture of growth. Yet replication is uneven, and new initiatives are not always recognised or coordinated. Intentional mentoring, clearer succession pathways, and well-supported working groups will strengthen continuity and local ownership.

## Encouragement

You're seeing real growth and new initiatives. The next step is formalise mentoring and succession, and support clear working groups so local replication strengthens.



*When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.*



# Additional Reflections



## Resources

There is limited confidence that the network can be sustained over the next year, and the greatest present needs are:

**Volunteers or leaders**

**Financial support**

**Administrative systems**



## Multiplication and Growth

Most common responses:

🚧 Blocked stream – something is blocking the desire

💧 Trickling Stream – Small beginnings

Multiplication is present but restrained – there is genuine desire and early signs of growth, yet unresolved barriers are slowing momentum and limiting broader expansion.



# Visual Dashboard Summary



**THRIVING AREAS**  
3

**LIVING AREAS**  
6

**THIRSTY AREAS**  
3

# Suggested Next Steps



## Mobilise Network Resources

Invite members to contribute time, skills, and finances to sustain the network's mission.

## Assess Resource Needs

Develop a rhythm for regularly identifying and addressing resource needs.

## Activate Dormant Assets

Identify underutilised resources and find creative ways to mobilise them.



## Maintain Clear Channels

Use consistent and clear channels to keep members informed and engaged.

## Share Vision Regularly

Schedule regular sharing of your network's vision and updates with members and the wider church.

## Invite Feedback Often

Actively invite feedback and demonstrate that it shapes your network's direction.



## Empower Creative Initiatives

Encourage members to co-create and lead initiatives that align with the shared vision.

## Foster Relational Trust

Create opportunities for informal connections to build trust and deepen relationships.

## Facilitate Participatory Spaces

Facilitate spaces where diverse members can shape and influence the network's direction.



# Voices of Reflection

Final recorded thoughts

## Emerging Leadership Structure

*"We are working... to set up the leadership group."*

The network is intentionally forming clearer leadership structures, signalling movement from informal collaboration toward defined governance and shared responsibility.

## Formative but Hopeful

*"We are still at the formative stage."*

The network recognises its early stage yet expresses confidence that clearer shape and momentum will develop in the coming months.

## Collaborating Across Networks

*"We also work deliberately to collaborate with related networks."*

Intentional partnerships with other networks and InterAct reflect a growing desire for integration, leadership development, and shared impact.



# In closing...

The Tentmaking Issue Network demonstrates encouraging growth marked by faithful leadership, Spirit-led adaptability, and a clear commitment to God's mission in the workplace. May the Lord deepen your unity and commitment to the Great Commission, multiplying your long-term impact for His glory.

*"...that they may be called oaks of righteousness,  
a planting of the Lord for the display of his splendour."*

*- Isaiah 61:3b*



# Participants



Lausanne Movement  
Tentmaking



## Tentmaking Issue Network

Gustavo Borges  
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