



Lausanne Movement
Cities

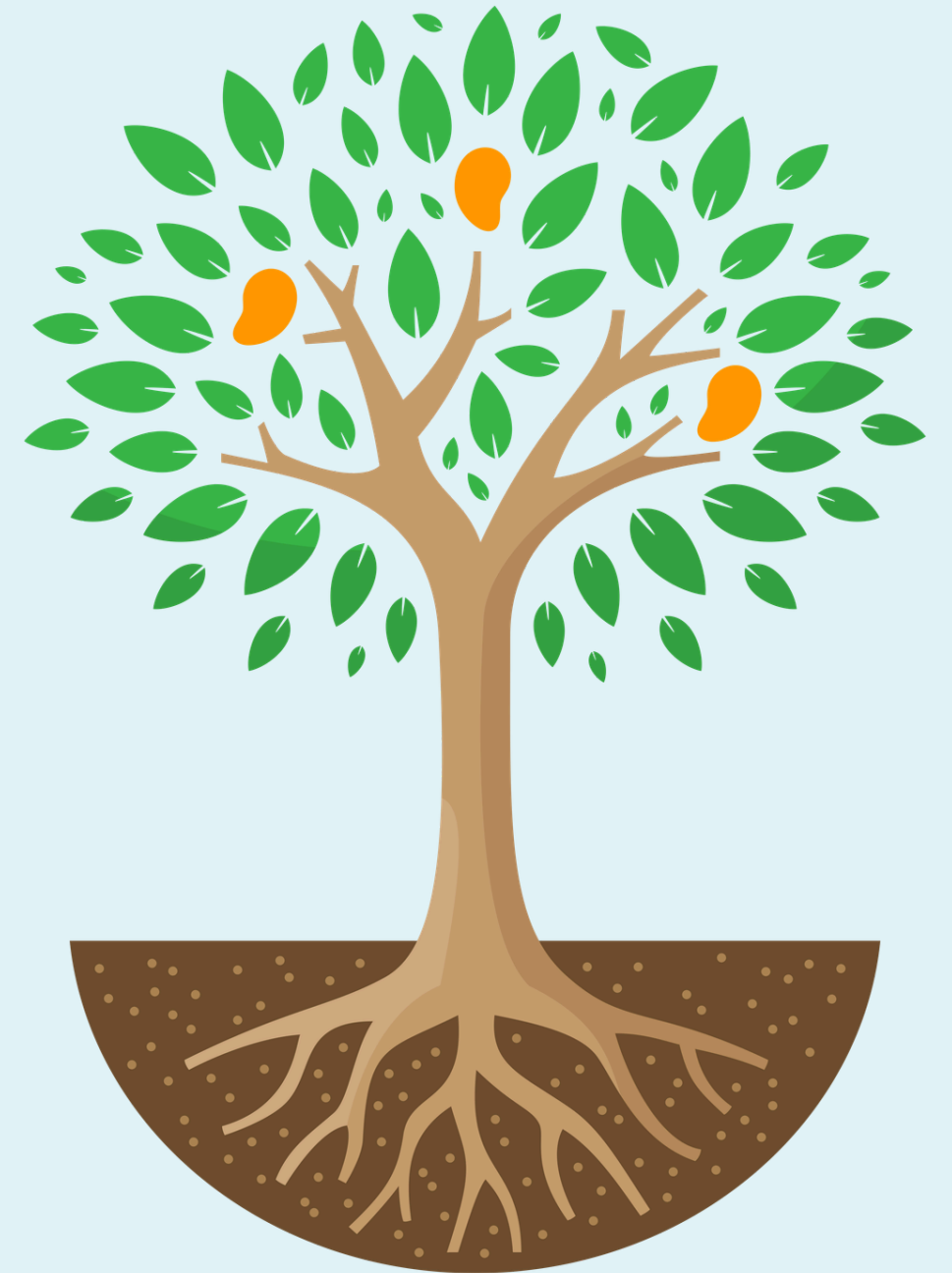


Cities Issue Network

2025

Growth Reflection

Based on the Lausanne Issue Network Health Framework



Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Cities Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Cities’s size and growth stage, and are:



(Your top 3 scores)

Flourishing and healthy



(Your middle 6 scores)

Active growth, but with room for strengthening



(Your bottom 3 scores)

Fragile or underdeveloped, requiring renewed focus

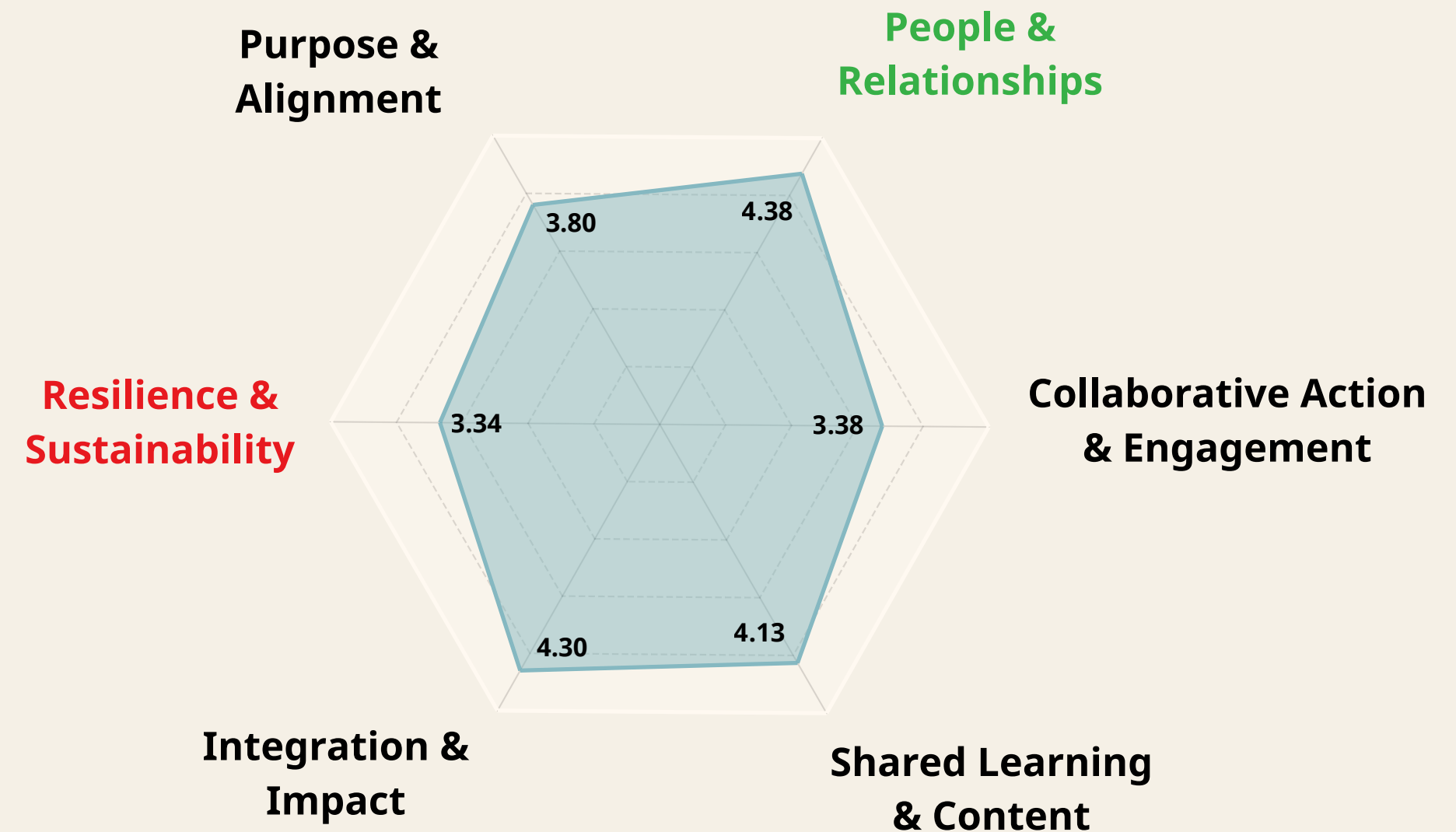
Assessment Summary

Overall Network Health Status



GROWING

Cities shows promising momentum, marked by courageous leadership, rich diversity, and responsiveness to current realities. At the same time, clarity of vision, collaborative structures, and sustainable resourcing remain formative, requiring focused development to broaden ownership and support healthy growth to reach full thriving.



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.





Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

STATUS



Living

Average Score

3.67

Range

3.3–4.0

Variance

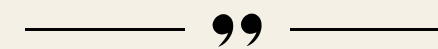
Low

Reflection

There is strong confidence that your work is Spirit-empowered and aligned with God’s mission. Members clearly sense His presence and purpose. Yet communal prayer and shared Scripture engagement are infrequent, limiting deeper collective discernment. More intentional spiritual rhythms will strengthen unity and guidance.

Encouragement

Your mission is Spirit-empowered and purposeful. The next step is rhythm – schedule regular spaces for prayer, Scripture, and shared reflection to anchor decisions together.



When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.





Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

STATUS



Living

Average Score

3.92

Range

3.5-4.3

Variance

Low

Reflection

There is strong conviction that the mission can only be fulfilled together, and strategies closely reflect your stated vision with integrity and focus. However, articulation of the shared vision is uneven. Greater clarity and consistent communication will help unify understanding and inspire wider ownership.

Encouragement

Your unity and alignment are clear. The next step is articulation – revisit and consistently communicate your shared vision so all members can express it confidently.



Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.



Additional Reflections



Spiritual Atmosphere

Described by words like **open and peaceful**, and **pioneering**, revealing a community at ease with one another, yet willing to step into new ground with quiet courage.



Vision Metaphors

Common imagery included a seedling and a bridge. 🌱🌉 This suggests openness to growth with a widening sense of possibility.





People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

STATUS



Thriving

Average Score

4.25

Range

4.0–4.5

Variance

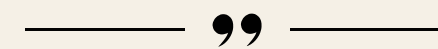
Low

Reflection

Leadership is marked by deep Christlike humility and integrity, fostering a culture of trust across the network. Leaders are capable, though greater clarity, responsiveness, and intentional care would strengthen both spiritual and relational health across the team.

Encouragement

You are cultivating humble, Christlike leadership. The next step is rhythm – build consistent spaces for prayer, encouragement, and relational care within the leadership team.



Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.





Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

STATUS



Thriving

Average Score

4.50

Range

4.3-4.7

Variance

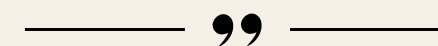
Low

Reflection

The network beautifully reflects the diversity of the global church, with wide cultural and professional representation and a strong sense of belonging. Diversity is embraced as a kingdom gift. Greater structural inclusion of under-represented groups and intentional mentoring of younger leaders will strengthen sustainability.

Encouragement

Your diversity is a powerful strength. The next step is structure – create consistent pathways for underrepresented voices and mentor younger leaders intentionally.



When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.



Cities

Growth Reflection | 2025

Additional Reflections



Conflict Resolution

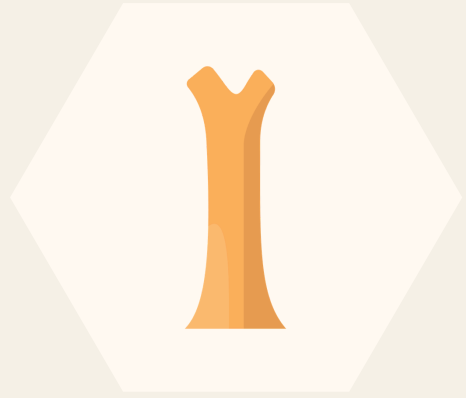
If a disagreement arose, everyone envisions **healthy dialogue** – indicating strong relational trust within the network.



Network Diversity

Diversity in the network is mostly **cultural/ethnic** and **theological**, although representation of **geographic** as well as **generational** diversity is also recognised. There is a need to diversify across **professional** lines.





Collaborative Action & Engagement

Trusting partnerships and clear
communication, upholding unity





Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

STATUS



Thirsty

Average Score

3.25

Range

3.0–3.5

Variance

Low

Reflection

Diverse voices are shaping strategy in meaningful ways, and leadership is visible. Yet the broader membership base lacks clarity, and engagement is inconsistent. Collaboration remains occasional, with limited follow-through. Clearer member identification and structured shared initiatives will strengthen identity and collective momentum.

Encouragement

Your diversity enriches direction. The next step is clarity – define active membership and launch shared projects with clear ownership and accountability rhythms.



True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.





Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

STATUS



Living

Average Score

3.50

Range

3.0–4.0

Variance

Low–Moderate

Reflection

Communication carries spiritual warmth and reflects shared faith, with inclusive tools to support broad participation. Yet feedback channels remain informal and not widely understood, and dialogue is often one-directional. More consistent rhythms and visible two-way processes will strengthen trust, clarity, and shared ownership.

Encouragement

Your tone is faith-filled and welcoming. The next step is consistency – establish clear, regular two-way channels where feedback is visible and shapes decisions.



Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.



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Additional Reflections



Collaborative Relationships

There is a strong sense of collaborative potential within the network. Everyone could name 3 people they could collaborate with on a shared initiative.



Communication Channels

Although communication happens over WhatsApp, there is acknowledgement that there is not yet an established communication system.





Shared Learning & Content

Thoughtful theological reflection,
missional leadership, motivating and
equipping the outworking of the vision





Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

STATUS



Living

Average Score

4.08

Range

4.0–4.2

Variance

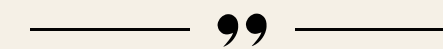
Low

Reflection

Storytelling is a vibrant strength, clearly inspiring engagement and communicating vision with theological depth and cultural sensitivity. Shared learning is becoming embedded across the network. Yet training is not always visibly linked to current mission realities, and distribution channels remain limited.

Encouragement

Your storytelling and learning culture are strong. The next step is expansion – align training with field realities and diversify formats to broaden reach.



Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.





Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

STATUS



Living

Average Score

4.17

Range

3.5–4.8

Variance

Low–Moderate

Reflection

The network offers strong, credible insight that shapes global mission dialogue, with recognised leaders contributing widely. Your thought leadership is influential and respected. Yet collective discernment before responding to complex issues could deepen, and invitations for broader engagement are not always consistent or visible.

Encouragement

Your voice is influential. The next step is intentional discernment – deepen collective listening and create simple, consistent invitations for wider participation.



Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.



Additional Reflections



Most Shared Content

<https://www.youtube.com/@LausanneCitiesNetwork>

Zoom gatherings



The Network's Voice

All judge Cities's voice as **emerging but growing**.





Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

STATUS



Living

Average Score

3.67

Range

2.5–4.8

Variance

Moderate

Reflection

Spirit-led impact is visible, with initiatives strengthening communities and advancing the Great Commission. However, reflection and evaluation are not yet structured or consistent, and documentation of outcomes remains uneven. Clearer rhythms for reviewing and measuring both spiritual and strategic fruit will deepen understanding of your impact.

Encouragement

Your impact is meaningful and evident. The next step is rhythm – establish regular review processes and simple tools to capture and communicate outcomes consistently.



Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.





Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

STATUS



Thriving

Average Score

4.92

Range

4.8–5.0

Variance

Low

Reflection

A vibrant culture of prayerful experimentation and Spirit-led creativity marks Cities, with feedback welcomed and applied to strengthen learning. Challenges are addressed with maturity, and adaptability keeps ministry relevant. Increasing implementation speed will ensure innovation remains timely amid shifting realities.

Encouragement

You are showing openness to adapt and learn. The next step is agility – streamline decision-making so adaptive ideas are implemented more quickly as contexts change.



Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.



Additional Reflections




Network Impact

The most prevalent impact is **missional awareness** and **personal transformation**, but Cities still needs to grow in its impact of **communities** and **the church**.

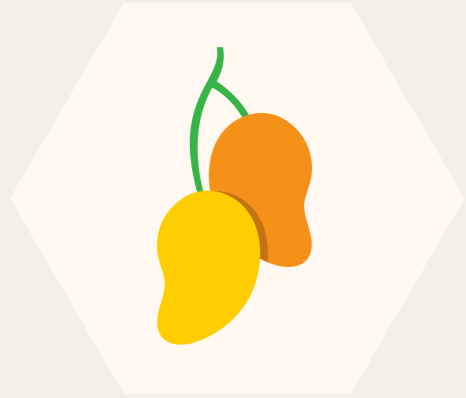


Innovation Culture

Agreed response:

 Bicycle – Slow but steady, powered by a few
The network sees itself as moving faithfully at a measured pace, but with awareness that broader leadership is needed to carry the vision further.





Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

STATUS



Thirsty

Average Score

3.25

Range

2.5–4.0

Variance

Low–Moderate

Reflection

Financial stewardship is handled with integrity and transparency, fostering trust across the network. Yet limited time, capacity, and funding constrain consistency and long-term reach. Investment in emerging leaders is valued but not yet structured, leaving sustainability dependent on individual initiative rather than shared systems.

Encouragement

Your stewardship foundation is strong. The next step is intentional capacity – mobilise time, funding, and structured mentoring pathways to sustain long-term growth.

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Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.



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Growth Reflection | 2025



Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

STATUS



Thirsty

Average Score

3.42

Range

2.8–4.0

Variance

Low–Moderate

Reflection

Leadership transitions are intentional, and new initiatives are welcomed and celebrated. However, emerging leaders are not yet consistently empowered into primary roles, and regional working groups lack coordination and support. Replication of the vision remains uneven, limiting sustained, network-wide multiplication and local ownership.

Encouragement

Your growth foundation is present. The next step is intentional empowerment – equip emerging leaders and strengthen regional working groups to multiply the vision.



When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.



Additional Reflections



Resources

There is mixed confidence that the network can be sustained over the next year, with the greatest present needs being:

Financial support

Volunteers or leaders



Multiplication and Growth

Agreed response:

💧 Trickling Stream – Small beginnings

Multiplication is beginning in modest ways, with early signs of growth still taking shape.



Visual Dashboard Summary



THRIVING AREAS
3



LIVING AREAS
6



THIRSTY AREAS
3



Suggested Next Steps



Define Core Membership

Clarify your network's core leadership team and active membership.

Strengthen Key Partnerships

Focus on strengthening a few key partnerships for deeper collaborative impact.

Facilitate Participatory Spaces

Facilitate spaces where diverse members can shape and influence the network's direction.



Create Resourcing Plan

Create a plan for resourcing that reflects faith, sustainability, and generosity.

Invest in Emerging Leaders

Prioritise investment in the growth and development of younger leaders.

Share Collective Expertise

Encourage open sharing of knowledge, tools, and expertise within the network.



Develop Emerging Leaders

Identify younger leaders within your network and devise a plan to develop them.

Form New Initiatives

Form working groups to launch new initiatives or regional expressions.

Encourage Network Replication

Support and celebrate efforts to replicate the network's vision in new contexts.



Voices of Reflection

Final recorded thoughts

Focus and Prioritise

"[We need] a plan of how to focus and prioritise what we need to do."

The assessment is viewed as a baseline to clarify direction and guide the coming year.

Starting from Zero

"We were in fact starting an entirely new network—almost from zero."

With little structure or team in place, leaders are building from the ground up while still needing clarity, alignment, knowledge, and support to steward the vision well.

Gratitude

"I also came to appreciate the great strength of working through a network model."

Recognising Lausanne's resources and shared gatherings has deepened appreciation for the strength of the network model.



In closing...

The Cities Issue Network reflects a sincere dependence on the Lord. Your willingness to rebuild from the ground up is evident. May God grant wisdom, faithful partners, and clear direction as you mobilise His people for the peace and well-being of cities worldwide

*“...that they may be called oaks of righteousness,
a planting of the Lord for the display of his splendour.”*

- Isaiah 61:3b

