



Lausanne Movement
Freedom and Justice



Freedom and Justice Issue Network

2025

Growth Reflection

Based on the Lausanne Issue Network Health Framework



Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Freedom and Justice Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Freedom and Justice’s size and growth stage, and are:



(Your top 3 scores)

Flourishing and healthy



(Your middle 6 scores)

Active growth, but with room for strengthening



(Your bottom 3 scores)

Fragile or underdeveloped, requiring renewed focus



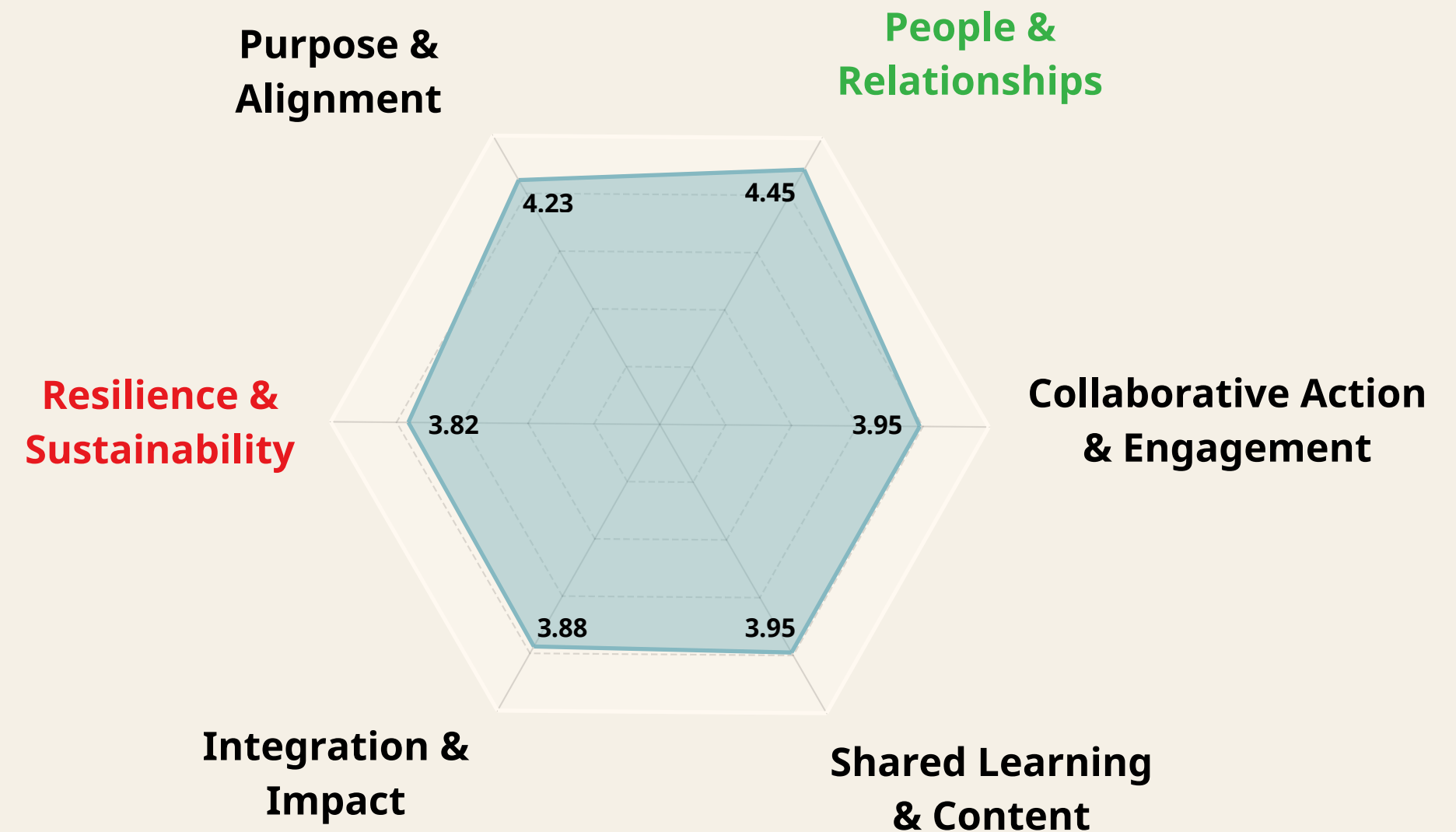
Assessment Summary

Overall Network Health Status



THRIVING

Freedom and Justice shows thriving growth, marked by Spirit-shaped leadership, vibrant diversity, and strong relational trust. Strengthening resourcing, planning for clearer impact evaluation, and embracing broader learning rhythms will help translate spiritual vitality into deeper influence and sustained missional impact.



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.





Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

STATUS



Thriving

Average Score

4.33

Range

4.0–5.0

Variance

Low–Moderate

Reflection

Freedom and Justice demonstrates clear dependence on the Holy Spirit, with spiritual maturity shaping decisions and priorities. Members consistently express trust in God’s guidance. While prayer is present, shared rhythms of communal reflection could become more regular, deepening unity and collective spiritual discernment.

Encouragement

Your dependence on the Spirit is evident. The next step is rhythm – establish consistent spaces for communal prayer and testimony to strengthen shared listening and discernment.



When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.





Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

STATUS



Living

Average Score

4.13

Range

3.2-4.7

Variance

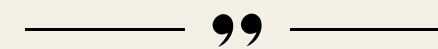
Low-Moderate

Reflection

There is strong conviction that the mission requires collective effort, and strategies reflect thoughtful alignment with your vision. Plans are present and purposeful. Yet some objectives remain broad and difficult to measure. Greater clarity and Spirit-discerned specificity will sharpen focus and strengthen accountability.

Encouragement

Your unity around mission is clear. The next step is precision – refine measurable, Spirit-led objectives and translate plans into clearly tracked action steps.



Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.



Additional Reflections



Spiritual Atmosphere

Described by words like **anointed**, **discernment** – **reading the signs of the times**, **reflective**, and **alive**, revealing a community attentive to the Spirit's leading, thoughtfully engaged with its context, and responsive to what is unfolding around it.



Vision Metaphors

Common imagery included footprints on a path, a blank canvas, a seedling, and a lighthouse. 🦶🕯️🌱🎨
This suggests growth underway shaped by conviction, yet open to what is still being formed.





People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

STATUS



Thriving

Average Score

4.53

Range

4.0–4.8

Variance

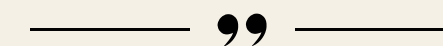
Low

Reflection

Leadership demonstrates Christlike character, spiritual maturity, and relational attentiveness, fostering deep trust across the network. Direction is clear, and care for spiritual health is evident. As influence expands, developing clearer shared structures will help distribute responsibility and sustain healthy growth.

Encouragement

You are leading with credibility and care. The next step is intentional distribution – create defined roles and processes that invite broader participation in governance.



Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.





Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

STATUS



Thriving

Average Score

4.40

Range

4.0–4.8

Variance

Low

Reflection

The network beautifully reflects the diversity of the global church, with cultures and generations represented and celebrated as a gift from God. Relationships are warm and respectful. Greater intentionality in fostering inclusion will ensure every voice experiences belonging and meaningful participation.

Encouragement

Your diversity is vibrant and life-giving. The next step is intentionality – create consistent practices that help every member feel fully included and heard.

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When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.



Additional Reflections



Conflict Resolution

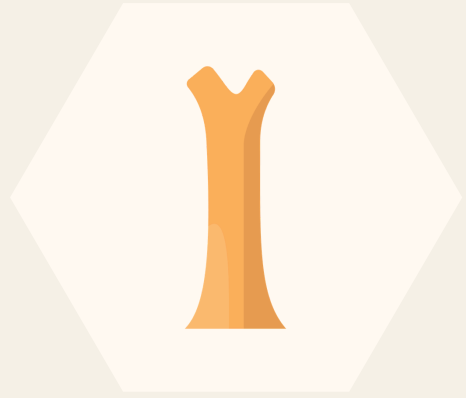
If a disagreement arose, most envision **healthy dialogue**, though several are **uncertain** or expect **stalling** – indicating room for growth in governance clarity and trust.



Network Diversity

Diversity in the network is mostly **cultural/ethnic** and **geographic**, although representation of **gender-inclusivity** as well as **theological** diversity is also recognised. There is a need to diversify across **generational** and **professional** lines.





Collaborative Action & Engagement

Trusting partnerships and clear
communication, upholding unity





Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

STATUS



Living

Average Score

4.00

Range

3.5–4.3

Variance

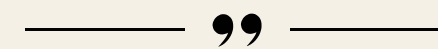
Low

Reflection

A strong leadership core and shared identity create healthy collaborative momentum, with partnership bearing visible fruit. Relationships are warm, and trust is present. Yet broader member engagement, consistent follow-up, and fuller inclusion in planning will deepen ownership and strengthen collective effectiveness.

Encouragement

Your collaboration is relationally grounded. The next step is participation – create regular touchpoints and shared projects that engage the wider membership more consistently.



True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.





Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

STATUS



Living

Average Score

3.90

Range

2.7–5.0

Variance

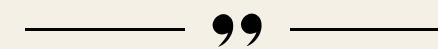
Moderate

Reflection

Communication is accessible and inclusive, with regular gatherings keeping members connected and aligned. Platforms effectively support participation across contexts. However, feedback mechanisms are not yet clearly structured, and dialogue can feel limited. Strengthening visible, two-way communication will deepen trust and shared ownership.

Encouragement

Your communication is steady and accessible. The next step is responsiveness – establish simple, transparent feedback processes that show how member input shapes decisions.



Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.



Additional Reflections



Collaborative Relationships

There is a strong sense of collaborative potential within the network. Most people could name 3 people they could collaborate with on a shared initiative.



Communication Channels

Information flows through WhatsApp – though some expressed they often miss important network news.





Shared Learning & Content

Thoughtful theological reflection,
missional leadership, motivating and
equipping the outworking of the vision





Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

STATUS



Thirsty

Average Score

3.83

Range

3.0–4.5

Variance

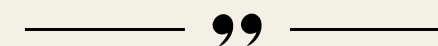
Low–Moderate

Reflection

Biblically grounded content is being produced and serves others with depth and integrity. However, distribution remains limited, and learning rhythms are inconsistent across teams. Storytelling is present but not yet regular or widely visible. Greater intentionality in format, frequency, and reach will expand impact.

Encouragement

Your content foundation is solid. The next step is rhythm and reach – diversify formats and establish consistent learning and storytelling practices.



Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.





Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

STATUS



Living

Average Score

4.07

Range

3.3–5.0

Variance

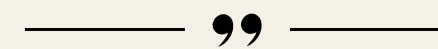
Low–Moderate

Reflection

Freedom and Justice engages complex issues with prayerful discernment and courage, and recognised leaders contribute meaningfully in global forums. Emerging voices are beginning to surface. However, wider influence remains limited, and newer contributors need clearer pathways to shape conversations and extend reach.

Encouragement

Your discernment is thoughtful and credible. The next step is amplification – create structured pathways for emerging voices and expand dissemination beyond internal circles.



Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.



Additional Reflections



Most Shared Content

[Lausanne Freedom and Justice Issue Network Official Homepage](https://anyflip.com/homepage/ygyes#Home)
[<https://anyflip.com/homepage/ygyes#Home>]



The Network's Voice

Freedom and Justice's voice is mostly seen as **emerging but growing**, but also as **only occasionally heard, not yet visible**, and **clear and respected** – indicating mixed perceptions across the network.





Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

STATUS



Thirsty

Average Score

3.63

Range

3.0–4.0

Variance

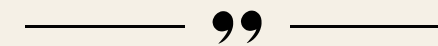
Low–Moderate

Reflection

There is confidence that Spirit-led impact is advancing the Great Commission. However, data collection and storytelling are inconsistent, and evaluation lacks a clear, balanced process. Without structured rhythms for measuring both spiritual and strategic fruit, the full scope of impact remains only partially seen.

Encouragement

Your impact is real and meaningful. The next step is clarity – establish simple systems to measure, document, and communicate both spiritual and strategic outcomes.



Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.





Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

STATUS



Living

Average Score

4.13

Range

3.8–4.5

Variance

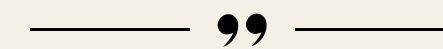
Low

Reflection

Freedom and Justice shows strong attentiveness to global realities, embracing prayerful creativity and Spirit-led innovation. Leaders respond to change with maturity, though feedback is not yet fully normalised and implementation can be delayed. Clearer learning rhythms and faster response processes will strengthen adaptive momentum.

Encouragement

You are showing openness to adapt and learn. The next step is acceleration – normalise feedback and streamline processes to respond more quickly to emerging challenges.



Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.



Additional Reflections



Network Impact

The most prevalent impact is **missional awareness** and **personal transformation**, although there were mixed views as to Freedom and Justice having **cultural** influence or impacting **communities**.

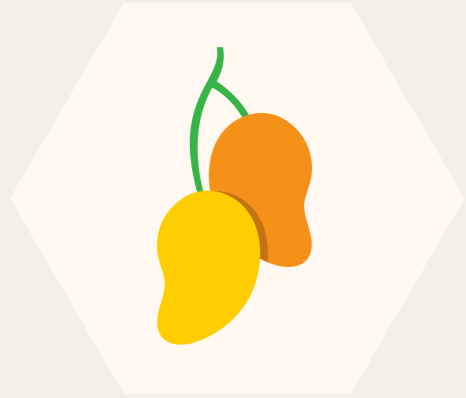


Innovation Culture

Most common response:

🚲 Bicycle – Slow but steady, powered by a few
The network sees itself as persevering and reliable, yet aware that broader participation is needed to sustain innovative growth.





Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

STATUS



Thirsty

Average Score

3.34

Range

2.5–4.0

Variance

Low–Moderate

Reflection

There is generosity in sharing knowledge, blessing both your network and the wider Lausanne family. Yet limited capacity restricts consistency and long-term reach. Resource contribution is uneven, and financial processes are not always visible. Greater intentional stewardship and transparency will strengthen sustainability and trust.

Encouragement

Your generosity is evident. The next step is structure – mobilise shared responsibility and clarify financial processes to build sustainable, collective stewardship.

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Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.





Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

STATUS



Living

Average Score

4.30

Range

3.7–5.0

Variance

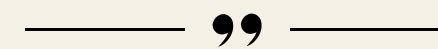
Low–Moderate

Reflection

New initiatives are emerging with purpose, and discipleship remains central to the network's growth culture. Regional expressions are forming with encouraging momentum. Younger leaders could be empowered into leading roles. More intentional mentoring will ensure continuity and sustained multiplication.

Encouragement

Your growth is visible and encouraging. The next step is empowerment – intentionally equip younger leaders to step into meaningful leadership responsibility.



When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God's glory.



Additional Reflections



Resources

There were mixed views as to whether the network can be sustained over the next year, with the greatest present needs being:

Financial support

Volunteers or leaders

Administrative systems

and **Time**



Multiplication and Growth

Most common responses:

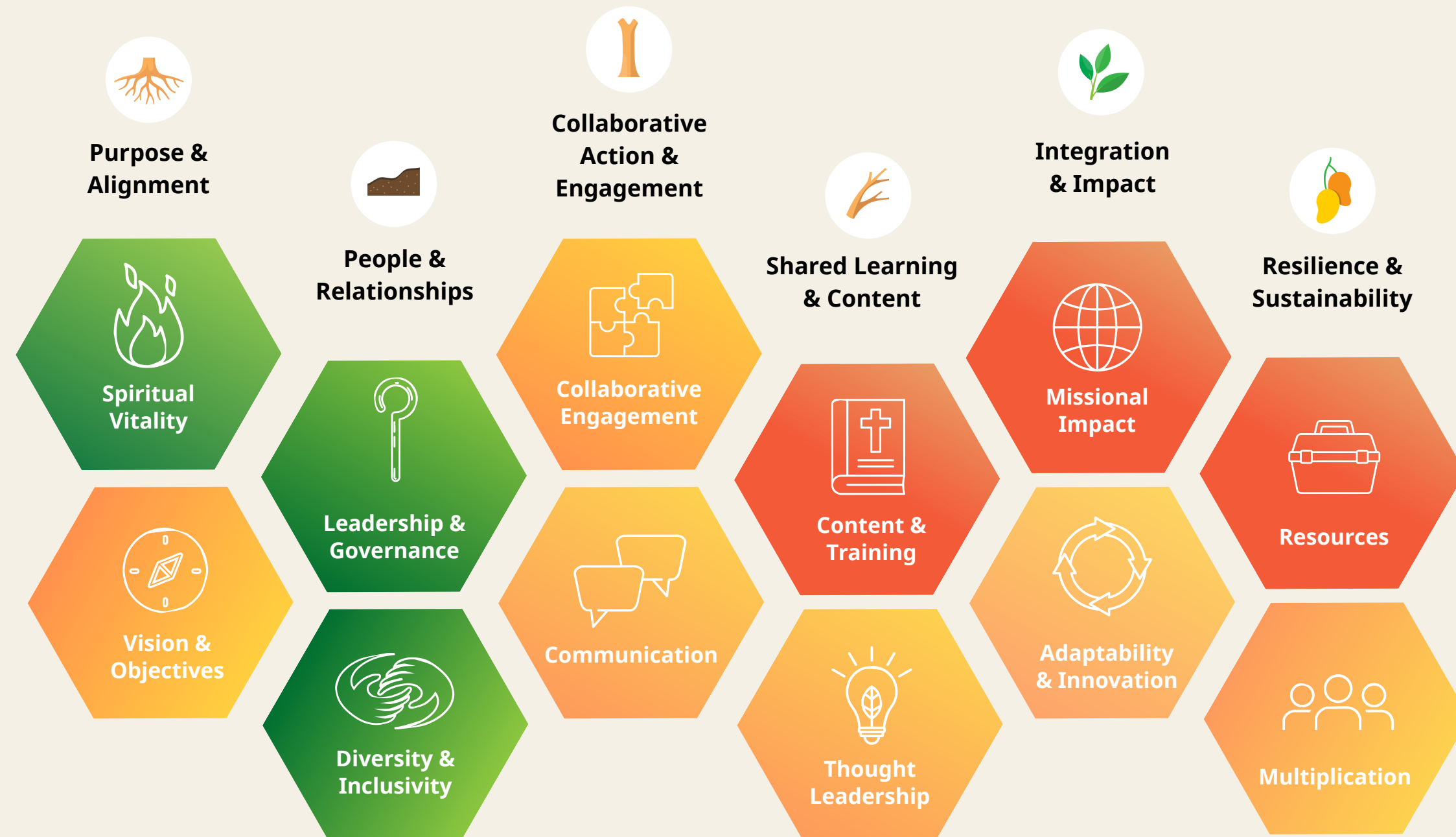
💧 Trickling Stream – Small beginnings

🌊 Flowing river – consistent multiplication

Multiplication is perceived differently across the network — with some seeing steady, consistent growth, while others experience it as still in its early stages.



Visual Dashboard Summary



THRIVING AREAS
3



LIVING AREAS
6



THIRSTY AREAS
3



Suggested Next Steps



Mobilise Network Resources

Invite members to contribute time, skills, and finances to sustain the network's mission.

Practice Financial Transparency

Practice financial transparency by sharing clear updates with the network.

Create Resourcing Plan

Create a plan for resourcing that reflects faith, sustainability, and generosity.



Evaluate Holistic Impact

Evaluate impact using both qualitative stories and quantitative data.

Track Strategic Outcomes

Define and track both spiritual and strategic outcomes for your initiatives.

Identify Impact Drivers

Identify areas where your work has made a tangible difference – and why.



Diversify Resource Formats

Offer resources in a variety of accessible formats to serve diverse contexts.

Foster Shared Learning

Create space for dialogue and resource exchange to prioritise shared learning.

Collect Impact Stories

Regularly gather stories that illustrate your issue's impact and learning.



Voices of Reflection

Final recorded thoughts

Often Overlooked Mission

"These are undoubtedly crucial issues within the mission of the church."

Freedom and justice are essential to the church's mission, yet they are often placed in the background.

Rooted in Spiritual Health

"Everything begins in the roots: the spiritual and emotional health...As we grow in health, our initiatives become a visible testimony of the life of Christ, drawing others toward His light...working on the health of our networks is not just an administrative goal; it is an act of worship and obedience."

Healthy networks grow from prayer, Scripture, and deep relationship with God.

Strengthening the Structure

"Growth requires structure. A strong tree needs solid stems."

There is the acknowledgement that healthy networks require leadership and clear vision to sustain growth and align action with God's purposes.



In closing...

The Freedom and Justice Issue Network reflects thoughtful discernment and a deep desire to pursue justice shaped by the gospel. Your leadership, unity, and dependence on God are evident. May the Lord deepen your shared wisdom, strengthen your voice, and multiply the impact of your work for His kingdom.

*“...that they may be called oaks of righteousness,
a planting of the Lord for the display of his splendour.”*

- Isaiah 61:3b

