



Lausanne Movement
Integrity and Anti-Corruption



Integrity and Anti-Corruption **Issue Network**

2025

Growth Reflection

Based on the Lausanne Issue Network Health Framework



Why Health Matters

The health of a network determines its ability to bear fruit that lasts.

The Issue Network Health Assessment exists to help catalysts and your teams reflect prayerfully on the state of your network and discern what the Spirit may be inviting you to nurture next.

This process is not evaluative but formative – an opportunity to pause, celebrate, and re-root in God’s calling.

As the Integrity and Anti-Corruption Issue Network participates in this growth reflection, the focus is on deepening vitality, strengthening connections, and extending impact.

Health, in this context, is not static but dynamic: a continuous process of tending the soil, pruning where needed, and rejoicing in new growth.



Understanding the Report

Each assessment question was rated on a 1–5 scale, producing average scores for each area of health. These scores correspond to stages of health that are relevant to Integrity and Anti-Corruption’s size and growth stage, and are:



(Your top 3 scores)

Flourishing and healthy



(Your middle 6 scores)

Active growth, but with room for strengthening



(Your bottom 3 scores)

Fragile or underdeveloped, requiring renewed focus



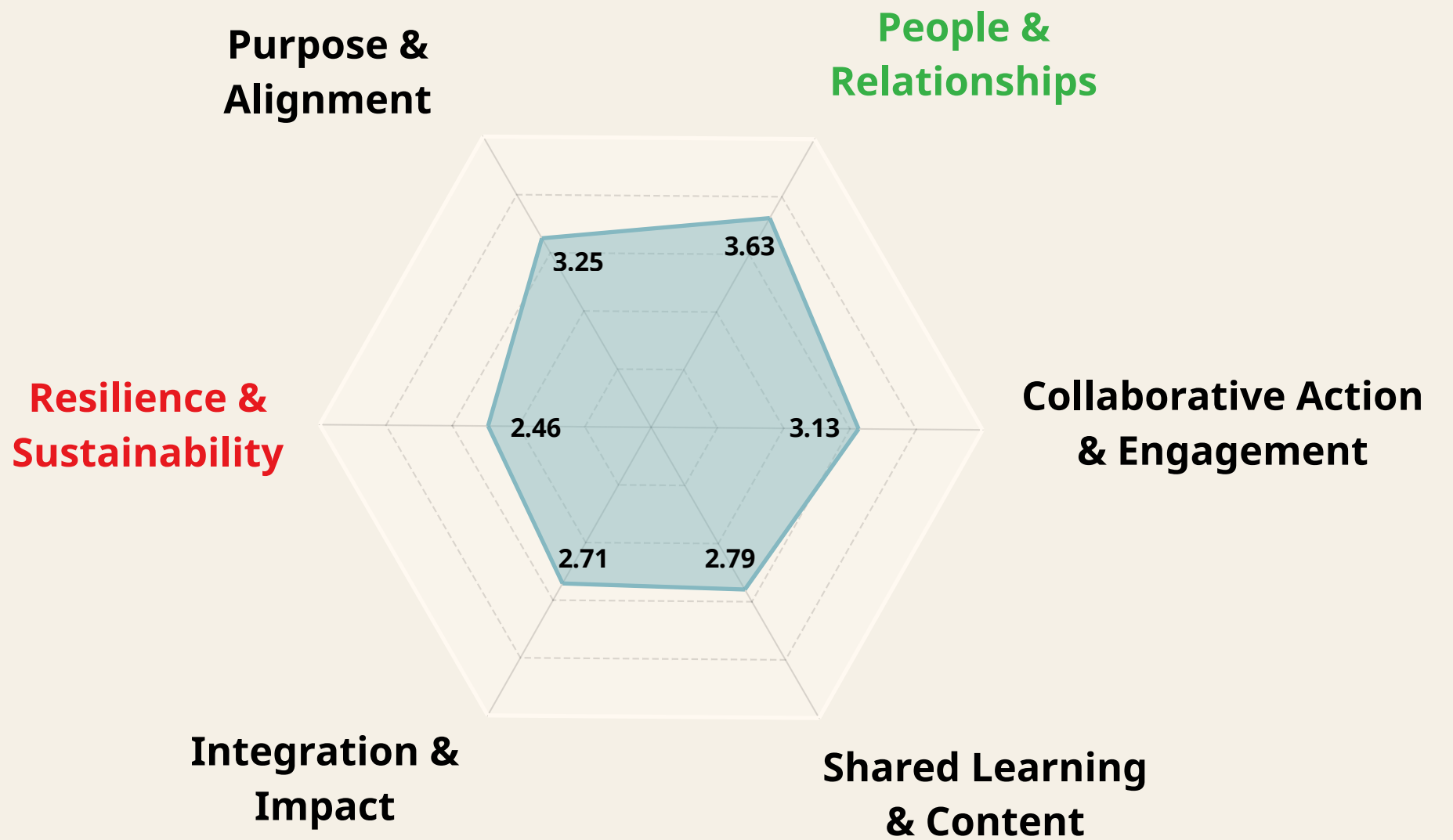
Assessment Summary

Overall Network Health Status



GROWING

Integrity and Anti-Corruption shows promising relational foundations, marked by trusted leadership, diversity, and a collaborative spirit. Strengthening missional impact, resourcing, and leadership multiplication will help translate shared conviction into broader participation and sustained influence across the global church.



These numbers reflect the combined scores of the 2 areas of assessment under each dimension of health.





Purpose & Alignment

Spiritual vitality and strategic clarity rooted in God's purposes





Spiritual Vitality

How rooted the network is in prayer, biblical truth, and dependence on the Holy Spirit as the foundation for all vision and collaboration.

STATUS



Living

Average Score

3.33

Range

2.8–3.8

Variance

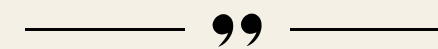
Low–Moderate

Reflection

There is genuine spiritual maturity and a clear desire to depend on God’s leadership. Prayer is present and purpose feels aligned with God’s mission. Yet discernment practices and Scripture engagement are not yet central, leaving opportunities to deepen shared spiritual rhythms and collective listening.

Encouragement

Your foundation of faith is evident. The next step is intentional rhythm – prioritise shared prayer, Scripture reflection, and discernment to shape decisions together.



When prayer and dependence on the Spirit anchor your work, every strategy becomes an act of worship and obedience.





Vision & Objectives

The degree to which the network operates with clearly defined, Spirit-aligned purpose and measurable, obtainable objectives that directly contribute to Lausanne's fourfold vision.

STATUS



Living

Average Score

3.17

Range

2.8–3.5

Variance

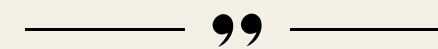
Low

Reflection

The network has meaningful goals and strategies that generally reflect its vision. Yet some objectives remain broad, and initiatives occasionally drift from shared priorities. Plans are discussed but not consistently formalised – clearer articulation and accountable action steps will strengthen alignment and progress.

Encouragement

Your direction is promising. The next step is clarity – sharpen measurable objectives and translate vision into concrete plans with clear ownership.



Clarity of purpose gives direction; when your vision is Spirit-led and shared, the network grows with unity and confidence.



Additional Reflections



Spiritual Atmosphere

Described by words like **transfer of information** and **obedience**, revealing a mixed experience across the team.



Vision Metaphors

Imagery chosen included a seedling and a map. 🌱🗺️
This suggests growth taking shape alongside a search for clearer direction.





People & Relationships

Christlike leadership and inclusive, polycentric community with shared values





Leadership & Governance

The effectiveness, integrity, and structure of the network's leadership – how leaders model Christlikeness, provide direction, share decision-making, and uphold good governance.

STATUS



Thriving

Average Score

3.58

Range

3.3–3.8

Variance

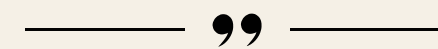
Low

Reflection

Leadership demonstrates Christlike character, spiritual maturity, and clear direction, fostering a culture of trust and integrity. However, decision-making appears concentrated among a few individuals. Broader participation and clearer shared structures would strengthen transparency, inclusion, and long-term resilience.

Encouragement

Your leadership example is strong. The next step is participation – create structures that invite wider voices into decision-making and responsibility.



Servant-hearted leadership nurtures trust and credibility – where humility guides, integrity protects, and shared decision-making brings peace.





Diversity & Inclusivity

The breadth of the network's representation (across cultures, ethnicities, genders, denominational traditions, and generations) and how intentionally it includes and values all voices in unity.

STATUS



Thriving

Average Score

3.67

Range

3.3–4.0

Variance

Low

Reflection

Diversity is valued and celebrated as a gift that strengthens the network's mission. Members experience belonging and respect, and leadership reflects a breadth of professional insight. Yet engagement from underrepresented voices is not yet consistent – more intentional inclusion would deepen equity and participation.

Encouragement

Your culture of inclusivity is evident. The next step is intentionality – create regular pathways for underrepresented voices to contribute and shape direction.

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When every culture, generation, and voice is valued, the network reflects the fullness of Christ's body in mission.



Additional Reflections



Conflict Resolution

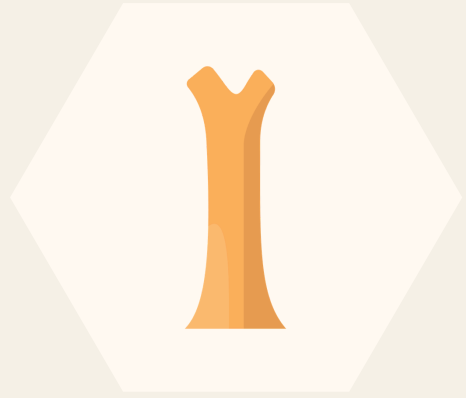
If a disagreement arose, either a **hierarchical** response or **stalling** is envisioned – indicating room for growth in governance clarity and trust.



Network Diversity

Diversity in the network is mostly **cultural/ethnic** and across **professional** lines, although representation of **theological** diversity is also recognised. There is a need to have more **geographic, gender, and generational** inclusivity.





Collaborative Action & Engagement

Trusting partnerships and clear
communication, upholding unity





Collaborative Engagement

The degree to which the network fosters participation, trusting partnerships marked by shared initiatives, mutual support, and unified pursuit of its mission.

STATUS



Thriving

Average Score

3.58

Range

3.5–3.7

Variance

Low

Reflection

The network enjoys strong relational trust, a clear leadership core, and collaboration shaped by shared purpose. Yet strategic input is concentrated among a few voices, and partnerships could deepen. Broader participation in planning will strengthen ownership and collective effectiveness.

Encouragement

Your relational foundation is healthy. The next step is widening participation – invite broader voices into strategy and cultivate deeper partnerships.

— — — — — “ — — — — —

True collaboration is born from trust; when members serve one another, and shared mission flourishes beyond individual strength.





Communication

The effectiveness of communication within the network (between members and leadership) and to external stakeholders (to the broader Lausanne Movement, church, and public).

STATUS



Living

Average Score

2.67

Range

2.5–2.8

Variance

Low

Reflection

Communication across the network reflects the network's spiritual values, yet remains uneven across regions, with two-way dialogue and consistent engagement needing development. Operational updates are clear, but regional accessibility and feedback channels remain limited, reducing participation and connection across the network.

Encouragement

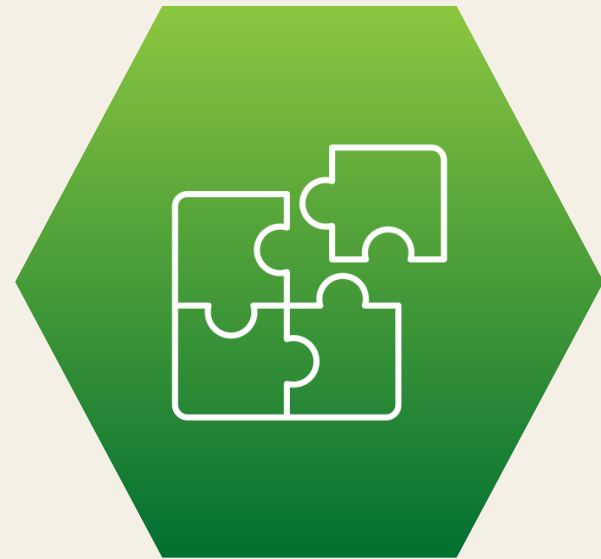
Your communication has a solid foundation to build on. The next step is accessibility and dialogue – strengthen regular touchpoints and clear feedback channels.



Healthy networks speak with clarity and grace – amplifying vision, inviting participation, and ensuring every member is heard.



Additional Reflections



Collaborative Relationships

There is a strong sense of collaborative potential within the network. Everyone could name 3 people they could collaborate with on a shared initiative.



Communication Channels

Information flows through WhatsApp – reflecting accessible communication platforms.





Shared Learning & Content

Thoughtful theological reflection,
missional leadership, motivating and
equipping the outworking of the vision





Content & Training

Does the network equip others through quality, theologically grounded resources and training that meet real missional needs in diverse contexts?

STATUS



Living

Average Score

2.75

Range

2.3–3.2

Variance

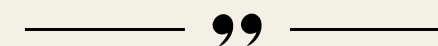
Low

Reflection

Content demonstrates cultural awareness and theological care, and learning is happening within the network. Yet resources vary in depth and consistency, and training is not always clearly connected to field realities. Limited formats and distribution also restrict how widely this learning reaches others.

Encouragement

Your foundation for learning is present. The next step is focus – strengthen resource quality, connect training to real-world needs, and expand distribution formats.



Networks that equip others through biblically grounded learning multiply wisdom and strengthen the church for global witness.





Thought Leadership

The extent of the network's contribution to biblically faithful, Spirit-led insight that shapes global mission thinking and guides others in their practice.

STATUS



Living

Average Score

2.83

Range

2.7–3.0

Variance

Low

Reflection

Recognised leaders are contributing to global mission conversations with credible insight and influence. Emerging voices need to be consistently platformed, and resources to extend beyond internal circles. Discernment, outreach, and engagement pathways remain limited – constraining the broader influence of the network's thought leadership.

Encouragement

Your leaders bring valuable insight to global dialogue. The next step is expansion – intentionally platform emerging voices and create accessible pathways for wider engagement.



Spirit-led thought leadership inspires the church to think deeply, act courageously, and pursue mission with prophetic clarity.



Additional Reflections



Most Shared Content

www.globalintegritynetwork.org



The Network's Voice

All judge Integrity and Anti-Corruption's voice as **only occasionally heard**.





Integration & Impact

Shared initiatives marked by innovation and relevance, achieving tangible global impact





Missional Impact

The degree to which the network makes a meaningful spiritual and strategic difference in fulfilling its mission.

STATUS



Thirsty

Average Score

2.50

Range

2.0–3.0

Variance

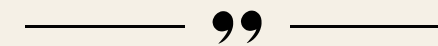
Low–Moderate

Reflection

Signs of transformation are present, and some stories of gospel impact are emerging. However, impact is not consistently documented, measured, or reviewed. Without clear systems for gathering data, stories, and reflection, the full scope of the network’s influence remains difficult to see.

Encouragement

Your impact is beginning to emerge. The next step is visibility – establish simple rhythms for collecting stories, tracking outcomes, and reviewing progress.



Healthy networks bear visible fruit – lives changed, communities renewed, and the gospel taking root where it was once absent.





Adaptability & Innovation

The ability to adjust and innovate in response to changing circumstances or challenges, maintaining effectiveness and mission faithfulness over time.

STATUS



Living

Average Score

2.92

Range

2.5–3.3

Variance

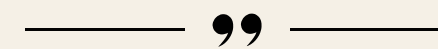
Low

Reflection

Creative ideas are emerging, and the network shows awareness of changing missional realities. However, innovation lacks clear systems for testing and scaling, and responses to change can be slow. Feedback and discernment are not yet consistently embedded in decision-making – limiting learning and agility.

Encouragement

Your global awareness is a valuable asset. The next step is experimentation – build simple processes for testing new ideas, learning from feedback, and integrating prayerful discernment.



Spirit-led innovation keeps the network fresh – ready to respond with courage, creativity, and faith to changing mission needs.



Additional Reflections




Network Impact

The most prevalent impact is **personal transformation** as well as **missional awareness** and **change within the church**. Integrity and Anti-Corruption still needs to establish ways to impact **communities** or have **cultural influence**.

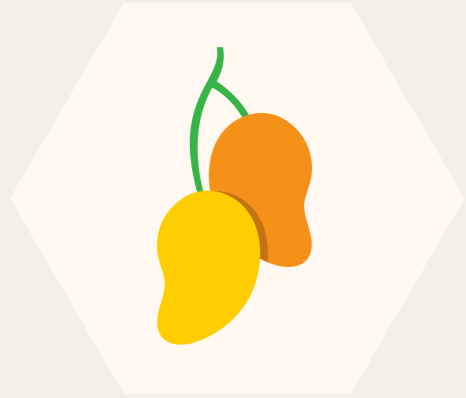


Innovation Culture

Common response:

 Bicycle – Slow but steady, powered by a few
The network sees itself as persevering and reliable, yet aware that broader participation is needed to sustain innovative growth.





Resilience & Sustainability

Resources and generational continuity, ensuring longevity and multiplication beyond the network





Resources

The ability of the network to steward finances, people, and knowledge with transparency and interdependence, ensuring sustainability for its calling.

STATUS



Thirsty

Average Score

2.58

Range

2.5–2.7

Variance

Low

Reflection

There is generosity in sharing knowledge and tools, strengthening both this network and the wider Lausanne family. However, limited time, funding, and capacity constrain sustainability. Investment in emerging leaders is also inconsistent – revealing a need for more intentional mobilisation and structured support.

Encouragement

Your generosity is clear. The next step is sustainability – intentionally mobilise time, funding, and mentoring structures to strengthen capacity and future leadership.

— — — — — “ — — — — —

Stewardship done in unity – sharing time, gifts, and finances – builds interdependence that sustains mission beyond any one generation.





Multiplication

The extent to which the network cultivates leaders, initiatives, and contextual expressions that carry the vision forward with generational continuity and global reach.

STATUS



Thirsty

Average Score

2.33

Range

2.2–2.5

Variance

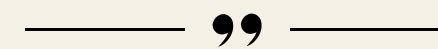
Low

Reflection

There is a genuine commitment to discipleship and leadership development, reflecting a desire for multiplication. Yet pathways for raising emerging leaders and forming new initiatives remain inconsistent. Regional expressions and replication of the vision are limited – slowing the network’s ability to extend its influence.

Encouragement

Your commitment to growth is clear. The next step is intentional pathways – mentor emerging leaders and support new working groups that extend the vision.



When leaders reproduce leaders and vision gives birth to new expressions, the network ensures lasting fruitfulness for God’s glory.



Additional Reflections



Resources

All feel confident that the network can be sustained over the next year, yet the greatest present need is:

Volunteers or leaders



Multiplication and Growth

Most common responses:

💧 Trickling Stream – Small beginnings

🚧 Blocked stream – something is blocking the desire

Multiplication is in its early stages, with a sense that obstacles are slowing the desired growth.



Visual Dashboard Summary



THRIVING AREAS
3



LIVING AREAS
6



THIRSTY AREAS
3



Suggested Next Steps



Create Leadership Pathways

Create a clear pathway for emerging leaders to take on meaningful roles.

Form New Initiatives

Form working groups to launch new initiatives or regional expressions.

Encourage Network Replication

Support and celebrate efforts to replicate the network's vision in new contexts.



Evaluate Holistic Impact

Evaluate impact using both qualitative stories and quantitative data.

Identify Impact Drivers

Identify areas where your work has made a tangible difference – and why.

Share Transformation Stories

Gather and share stories of gospel transformation resulting from your network's efforts.



Assess Resource Needs

Develop a rhythm for regularly identifying and addressing resource needs.

Invest in Emerging Leaders

Prioritise investment in the growth and development of younger leaders.

Practice Financial Transparency

Practice financial transparency by sharing clear updates with the network.



In closing...

The Integrity and Anti-Corruption Issue Network reflects a sincere commitment to global integrity. Your relational trust and shared purpose are evident. May the Lord deepen your courage, strengthen your leadership development, and expand the influence of your witness for truth and justice to God's honour.

*"...that they may be called oaks of righteousness,
a planting of the Lord for the display of his splendour."*

- Isaiah 61:3b

